

GET READY TO VOTE



KEY BARGAINING POINTS

Linfox's intention is to:

- ✗ Introduce **B-rates**
- ✗ Water down **status quo** provisions
- ✗ Remove of **custom and practice**
- ✗ Give a **wage freeze and no backpay** to expiry date of NEA
- ✗ Change span of hours affecting **take home pay**
- ✗ Reduce **terms and conditions** by the removal of Transport Industry State Award (TISA)

It is clear by now that Linfox is attacking your rights by reducing job security, especially with the introduction of the 2-tier "B-rate" system. **That's why your national and state delegates across the country have endorsed preparing for a Protected Action Ballot.**

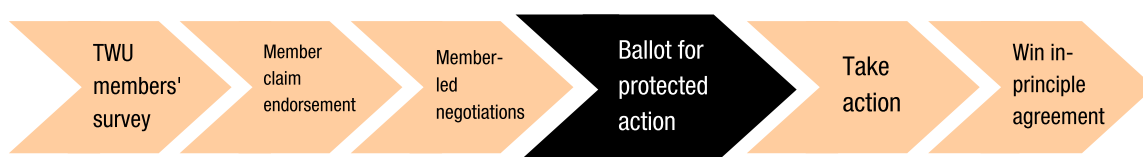
Are you going to let Linfox attack your hard-fought conditions?

If your answer is NO, here's what you can do:

- You **MUST** be a member of the TWU to take protected action. Join at twu.com.au/join
- Tell your workmates we need to fight back, ask them to join the TWU too.
- Get ready to **vote in the Protected Action Ballot**

YOUR TWU BARGAINING COMMITTEE WILL CONTINUE TO FIGHT FOR DECENT PAY AND CONDITIONS. IT'S TIME TO FORCE LINFOX TO RESPECT THEIR WORKERS.

IT'S TIME TO JOIN. IT'S TIME TO ACT.



TOGETHER, WE ARE STRONGER.
JOIN NOW FOR A BETTER FUTURE.

www.twu.com.au/join

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