

## FRIDAY STRIKE ACTION – YOU ARE LEGALLY PROTECTED



Toll is spreading a lot of misinformation about the upcoming strikes. This is a common management tactic to scare, trick and intimidate union members about to take action.

But **Toll's games are not working**, with thousands of members still pledging to take action right across Australia on Friday.

**TWU members have bargained for a fair deal in good faith.** When parties can't reach agreement union members have a legal right to take protected industrial action. The requirements of the Fair Work Act to hold a PAB and provide notice have been completed.

Therefore all TWU members who strike on Friday from midnight-to-midnight are **legally protected**.

### WHAT DOES THAT LEGAL PROTECTION MEAN?

- **Toll cannot take adverse action** against you - it is **illegal** for them to do so
- You **do not have to fill out any form** about your participation
- If **misinformation** is being spread, you should report it to your delegates

Rather than intimidating the workforce and tricking people into working, Toll should stop attacking your job security and offer a fair deal.

**You deserve less tricks and more respect.**

Join members in the huge national mass  
Zoom meeting on Friday. Register here:

[bit.ly/TollStrikeWebinar](https://bit.ly/TollStrikeWebinar)

You **MUST** be a TWU member to take part in protected  
action. Join at [twu.com.au/join](https://www.twu.com.au/join)

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