

TOLL REJECTS TRANSFER DEED. YOUR CONDITIONS ARE UNDER THREAT!

After weeks of negotiation, Toll has rejected being party to a Deed between Toll, Allegro and the TWU to safeguard your entitlements, accruals, local arrangements and all terms and conditions of employment during the sale process.

Why did they reject it?

Toll maintains that it will "do the right thing" and that therefore entering into a Deed with the TWU is "unnecessary".

But if Toll is committed to guaranteeing all your existing conditions and entitlements, entering into a Deed to protect them *shouldn't be a problem.*

Your entitlements and conditions are under threat. Toll refuses to work with the TWU to ensure the sale process doesn't leave you worse off.

What should you do?

Given Toll's refusal to enter into a Deed with the TWU, and its appalling offer during negotiations, we have to consider all options, which may include having to take protected industrial action to safeguard your conditions.

To ensure you are protected in the fight:

- ▶ Sign the pledge to fight for fair treatment from Toll
- ▶ If you are not a member, JOIN NOW!
- ▶ If you are a member, ensure your details are up to date with both the company and the TWU including:
 - Your full name
 - Your full address
 - Your date of birth
 - Your personal email address (for electronic voting)
 - Your mobile phone number

See your delegate or official to sign the pledge, join the TWU and update your details.

Your conditions are under threat. It's time to join, time to fight, time to act.

TOGETHER, WE ARE STRONGER.
JOIN NOW FOR A BETTER FUTURE.

www.twu.com.au/join

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