



MAJORS NEWSLETTER

SEPTEMBER 2021

TOLL AND STARTRACK MEMBERS STRIKE AROUND THE COUNTRY

Toll and StarTrack TWU members recently stood up and made their voices heard in their first ever national strikes. If you missed it, you can see the **news coverage for Toll** here: <https://bit.ly/TollStrikeMedia> And see the **coverage for StarTrack** here: <https://bit.ly/StarTrackMedia>

TOLL



Members' strong action meant Toll finally signed a transfer deed, so that pay and conditions of all employees and owner drivers transferring to Global Express are protected. Negotiations with Toll management are ongoing. Though there has been movement on redundancy selection and Sunday penalty rates, the fight continues around our job security claims.

Negotiations have also begun for Global Express (Allegro). We're now seeing a different side to management than the friendly rounds they've been making in yards. Just because the company split does not mean the fight has stopped, and **delegates have now unanimously endorsed filing a PAB, which we've now filed in the Fair Work Commission.**

STARTRACK



The company tried every trick in the book to stop TWU members exercising their statutory right to take action, including a cynical stunt regarding the transportation of vaccines and other medical supplies. The Fair Work Commission saw right through this, noting that TWU members had a long history of ensuring urgent medical supplies were exempt from actions. Members stood strong last week and delivered a powerful national action that sent a message all the way to the top of Australia Post. **We continue to fight against the increased use of outside hire and for a fair wage and superannuation outcome.**

FEDEX STRIKES UP NEXT

A huge **97% of FedEx members voted up the right to take action**, and your delegates from around the country have endorsed a 24-hour strike for this Thursday. This is the first time in over a decade that TWU members from across all the country will stand as one. You've made it clear that you'll fight for your job security and a fair wage and super offer.



LINFOX AND BEVCHAIN VOTE YES TO STRIKES



Though your member-led bargaining teams in Linfox and BevChain have won key concessions from the companies, both their positions on job security remain concerning. Over the next week, both companies will return to the bargaining table and we'll update members on the outcomes.



LINFOX: unmet claims on outside hire ratios, auditing of outside hire and a fair pay and super offer

BEVCHAIN: need to ensure employees are given work and offered overtime before sub-contractors are given additional loads, as well as lock in reasonable outside hire ratios and a fair pay and super offer

NEGOTIATIONS ONGOING FOR CEVA AND ACFS



In our last bargaining update, Ceva had still not agreed to any items in our claim, despite the TWU dropping some 13 of them. Our next bargaining meeting will be **Oct 8**, and we'll update you on the outcomes.



We met with ACFS on **27 Sept** to progress bargaining, with some significant wins on TWU claims as well as key ACFS claims dropped. As we move closer to reaching an agreement, we'll be getting feedback from members and providing updates as they occur.

OTHER NEWS

TRANSPORT ROADMAP

The TWU has written to the National Cabinet calling for a National Transport Roadmap to keep critical transport workers safe and support the safe reopening of the country. The Roadmap includes common sense proposals like:

- Vaccination and rapid testing hubs to **suit transport shifts**
- **Paid leave** for vaccination and recovery
- **Uniform rules** for borders, testing and vaccine requirements

It's time to end the border chaos, protect transport workers and back a safe reopening of Australia by shielding the high-risk industry from covid shocks. [Read our letter to National Cabinet here.](#)



SENATE INQUIRY INTO ROAD TRANSPORT URGES SUPPLY CHAIN

Led by Glenn Sterle, the Senate Inquiry into Road Transport took place over two years, with horrific evidence given by dozens of drivers and others from the industry. Ten recommendations have now come out of the report, with a heavy focus on regulation to make wealthy clients at the top of supply chains accountable for safety. Recommendations include:

- The creation of an **independent body that can set universal and binding standards** such as Safe Rates, as well as ensure safety and resolve disputes
- A more proactive approach to **education, licensing and training**
- **More thorough investigation into truck crashes** to increase understanding of contributing factors, including through the chain of responsibility
- **Improving rest areas**, truck stops and other critical transport infrastructure

This report is crucial in continuing the fight for better standards across the transport industry. We now call on the Federal Government to implement these recommendations to address the deep-rooted, deadly pressures in transport supply chains.

[Read the full report here.](#)

SHOCKING CONDITIONS AT AMAZON FLEX REVEALED

Recently an ABC exposé revealed that wage theft, unsafe conditions and unfair sackings are rife at AmazonFlex.

This comes after an April Senate Inquiry on insecure work, where we gave evidence of these occurrences, as well as Amazon calling the police on union officials lawfully entering the premises to investigate safety.

The exposé shows that our fight for job security is more crucial than ever. With models like AmazonFlex threatening basic safety and human rights, we must not let "The Amazon effect" take over good, secure jobs.

[Watch the AmazonFlex story here.](#)



Amazon Flex driver Alex says it's often impossible to deliver all the parcels allocated in a 4 hour slot, but when he returns some he receives a violation warning.

MESSAGES OF SOLIDARITY

The public knows how crucial transport workers have been during the pandemic, and how important job security is. Here are some of the messages of support flooding in for transport workers on strike.



Peter Campbell

Toll made millions in profit and yet want to take away the majority of benefits from the employees who are the reason they made millions in profits.

Like · Reply · 3 d



Jay Suvaal

When these workers are prepared to give up a days pay to go on strike then it should be obvious the issue is with Toll not the TWU. Workers don't just give up pay and go on strike for no reason.

Like · Reply · 3 d · Edited



Paul Rules

Toll Not negotiating in good faith "at a time when our country is in the middle of a global pandemic is playing politics with people's lives and jobs."
- there, fixed it

Like · 2 d



Oscar Tobias

Good on them. The only way workers will ever get a better deal in this country is if they stand up and fight for a better deal. Billionaires and huge corporations have done extremely well out of this pandemic. It's not unreasonable for people at the bottom to want better for themselves and their families too.

Like · Reply · 1 d



David S Ewings

Getting to strike legally in this country is a feat unto itself. Well done. The Toll spokesperson sounds like a typical company spiv.

1 h Like



Lyn Francis

these drivers deliver our food etc. Remember running out of toilet paper , what will happen when there are food shortages because Toll wont pay the hard working drivers their due wage. These people dont just work 9-5, they work long hours & miss their families for us. All truck drivers deserve decent pay, so stop & think TOLL you are making huge profits off the backs of your drivers.

Like · Reply · 5 h



Graeme Mulroy

Good on them. And best of luck in securing better wages and conditions

1 h Like



Tom Harris

Good on them...if you don't stand up for your rights at work they will be taken away

1 h Like



Alexander Suhle

Good to see workers standing up for a fair go! My parcel and packages can wait.

22 h Like Reply



Beverley Harris

They're continuity to deliver the vaccine so that's just a red herring. Every worker deserves to have their EBA fairly negotiated. I believe this is the second year they're trying to put this off. Look after your workers

Like · Reply · 19 h



JOIN THE TRUCKIE SOLIDARITY FACEBOOK GROUP

Truck drivers, forkies and freight handlers are uniting on job security right across the industry. If you haven't already, keep up with what's going on with other companies and connect with fellow workers by joining the [Truckie Solidarity Facebook group](#).

TOGETHER, WE ARE STRONGER.
JOIN NOW FOR A BETTER FUTURE.

www.twu.com.au/join

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