



MAJORS NEWSLETTER

NOVEMBER 2021

JOB SECURITY WINS FOR 6 OF THE MAJORS



WORKERS WIN ON JOB SECURITY



Your strength as a collective - whether that meant participating in strikes, voting in a Protected Action Ballot, or by standing together as TWU members - has led to drastically improved agreements on job security, as well as pay and superannuation.

Congrats to every member in each of these companies. Not only have you faced pressure from both the top of wealthy supply chains and undercutting players like Amazon Flex, you've also worked on the frontlines of a global pandemic.

By fighting as an industry, you've managed to not only fend off attacks on your existing conditions - you've improved on the agreements.

Endorsement meetings are being held with members now ahead of the agreement being put out to a vote and sent to the FWC for approval.

Meanwhile we continue fighting to achieve fair agreements in FedEx and StarTrack.

FIGHT CONTINUES IN STARTRACK AND FEDEX



FedEx strikes, QLD.



StarTrack strikes, WA.

FEDEX

Last week FedEx members participated in their second national 24-hour strike. A huge congrats to all members who turned out in larger numbers than the first strike. FedEx made over \$5 billion USD in profits in 2020, but has still not come to the table with a fair offer. Members will now be participating in rolling strikes between Monday and Wednesday across the country to continue the fight.

STARTRACK

StarTrack members also walked off the job for the second time around the country. Only days later senior Australia Post executives were revealed to have received exorbitant bonuses - lead negotiator Sue Davies' total pay packet was over \$1.5 million, while StarTrack workers have had a wage freeze in 2020 and 2021. The company is now returning to bargaining this Friday 5 November - congrats to all the members who signed the petition to Australia Post calling StarTrack back to the table.

KEEP READING FOR A TIMELINE OF YOUR FIGHT AS AN INDUSTRY

MAJORS TIMELINE

AUGUST

TOLL PAB opens 10 Aug

TOLL PAB closes 19 Aug, 94% yes

TOLL "B rates" + fixed term contracts removed

STARTRACK PAB opens 24 Aug

TOLL national strikes 27 Aug

TOLL agrees to sign transfer deed so pay/conditions of workers transfer to Global Express

TOLL finally agrees to return to the bargaining table

CEVA LOGISTICS Bargaining committee endorses moving to a Protected Action Ballot if the company does not come back to the table with a fair offer.

FedEx PAB opens 3 Sept

STARTRACK directs labour hire agency to sack worker who questioned a drop in pay

TOLL agrees to TWU's claims of fair redundancy selection and overtime Sunday penalty rates to be paid at double time nationally

BEVCHAIN PAB opens 8 Sept

STARTRACK PAB closes 9 Sept, 90% yes vote

ACTION

WIN

ACTION

WIN

WIN

ACTION

WIN

ACTION



Linfox PAB opens 10 Sept



PAB closes 17 Sept, 97% yes



PAB closes 20 Sept, 98% yes



PAB closes 21 Sept, 97% yes



Linfox and BevChain make drastic improvements to offer, removing "B rates," attacks on status quo and "flexible" working arrangements



Significant improvement on ACFS offer, including no losses to existing conditions, fair wage increases, June 2023 expiry, higher grade duties and more



bargaining committee endorses second national 24-hour strike



Linfox and BevChain members endorse 24-hour national strike as job security concerns remain



Linfox and BevChain make further concessions on job security and an improved wage offer

ACTION

ACTION

ACTION

WIN

WIN

ACTION

ACTION

WIN

SEPTEMBER

OCTOBER

STARTRACK tries to have action cancelled, but FWC agrees TWU has always made an effort to ensure urgent medical supplies are unaffected - approves strike

WIN

STARTRACK national strikes 23 Sept

ACTION

STARTRACK makes key improvements on job security claims

WIN

GLOBAL EXPRESS members endorse PAB

ACTION

GLOBAL EXPRESS forced to drastically improve offer: minimum ratios of all work to be done by direct employees and owner drivers, improved auditing on outside hire, 15% super + fair wage increases

WIN

FedEx national strikes 30 Sept

ACTION

FedEx agrees to TWU claims including: higher grade duties, delegates' rights + access to training, casual conversions, dispute resolution, and custom + practice

WIN

TOLL in-principle agreement
GLOBAL EXPRESS reached for both

AGREEMENT REACHED

companies that lock in key job security provisions as well as 15% super (first in industry) and a fair wage increase

FedEx agrees to 75% of PUD, Bulk + Local linehaul work to be done by FedEx employees/tied owner drivers

WIN

STARTRACK members notify strikes for Thurs 21 Oct, with several key claims still outstanding

ACTION

LINFOX In-principle agreement reached locking in key job security provisions as well as 15% super and fair wage increase

AGREEMENT REACHED

BEVCHAIN In-principle agreement reached locking in job security provisions and fair wage + super increase

AGREEMENT REACHED

CEVA LOGISTICS in-principle agreement reached, locking in job security provisions + wage and super increases. Huge achievement considering Ceva initially rejected every claim.

AGREEMENT REACHED

ACFS PORT LOGISTICS In-principle agreement reached with backdated wage increases, increase to super, no loss to any existing conditions

AGREEMENT REACHED

FedEx second national strike
STARTRACK action for both companies - fight continues for a fair offer

ACTION

SUPPORTING WORKERS IN PARLIAMENT



Member of the NSW Legislative Council Mark Buttigieg recently called on StarTrack and FedEx to give workers fair pay and job security.

He talked about how workers have kept our communities running during the pandemic, and that your hard work should be recognised.

Mark Buttigieg is one of the many supporters of transport workers - our message is being heard loud and clear.

[Click here](#) to watch Mark Buttigieg's speech in Parliament.

EMAIL SCOTT MORRISON TO PROTECT SECURE TRANSPORT JOBS

A landmark Senate report recently recommended the Federal Government establish an independent body to create and enforce minimum standards in road transport. But while Scott Morrison enjoys a good photo op, the Federal Government has so far failed to act on these important recommendations.

[Click here](#) to send Scott Morrison a message to clean up the industry by implementing the Senate recommendations.



GLOBAL WEEK OF ACTION FOR SAFE TRANSPORT

Last week, unions (including the TWU) affiliated with the International Transport Workers Federation around the world have been taking action to show the need for safe, secure jobs - right from the top of the supply chain.

As FedEx and StarTrack workers in Australia fight for good, secure transport jobs, South Korean workers are fighting to secure a Safe Rates system which has reduced truck crash fatalities by half – 2000 lives saved every year.

We offer our solidarity to them as they do for us.

We can't keep letting the likes of Amazon drive down standards. A global problem needs a global fight, and the TWU is proud to be a part of it

OTHER NEWS

NINE KILLED IN HORROR WEEK OF CRASHES

In mid-October nine people were killed in truck crashes in a single horrific week.

The deaths include a truck driver killed after a devastating semi-trailer rollover on the Calder Highway in Victoria, two killed when a truck collided with an ambulance in Queensland, three motorists involved in a multi-vehicle car crash on the Gold Coast, and a motorist killed in a 10-vehicle crash involving three trucks on the Hume Highway south of Sydney.

Overall, there have been 118 truck crash deaths so far in 2021, with 39 truck drivers killed.

This is a stark reminder that trucking is Australia's deadliest industry, and points to the urgent need for Federal regulation to lift standards and tackle deadly pressures in the industry. Our deepest condolences go to the families of those lost.

ROAD TRANSPORT NEEDS PRIORITY ACCESS TO RAPID TESTING

Last week the TWU, along with the Australian Road Transport Industrial Organisation (ARTIO), wrote to the Federal Government to demand that **interstate truck drivers and other road transport workers have priority for rapid testing kits.**

Unless the Federal Government prioritises rapid testing in transport and provides funding, truck drivers and transport companies may struggle to access the tests they need to continue operating safely.

Road transport is Australia's most mobile industry and interstate truck drivers are at increased risk of virus exposure. In recent months, there have been 18 confirmed COVID-19 cases among interstate truck drivers, with hundreds of close contacts linked to these outbreaks. We'll keep you updated with any developments.

CLIENT UPDATES

Since the beginning of the 2021 bargaining period, almost 20 major retail clients have contacted the TWU to organise further discussions about their supply chains. These are some of the wealthiest companies at the top of the supply chain raking in record profits last year off the back of your hard work, so it's huge news that we are beginning to have discussions with those companies. Disappointingly, Amazon has refused to respond to any invitation to meet.

JOIN THE TRUCKIE SOLIDARITY FACEBOOK GROUP

Truck drivers, forkies and freight handlers are uniting on job security right across the industry. If you haven't already, keep up with what's going on with other companies and connect with fellow workers by joining the [Truckie Solidarity Facebook group](#).

TOGETHER, WE ARE STRONGER.

JOIN NOW FOR A BETTER FUTURE.

www.twu.com.au/join

TWU Michael Kaine **P:** 02 8114 6500 **E:** twu@twu.com.au **W:** www.twu.com.au

Authorised by Michael Kaine, National Secretary, Transport Workers' Union, Level 2, 388-390 Sussex Street, Sydney 2000 p (02) 8114 6500 e twu@twu.com.au

