

TWU & FAAA joint message to Virgin members: VOTE UP THE AGREEMENT

An in-principle agreement has been reached between Virgin and union bargaining teams. We believe this is the best possible agreement we are able to achieve at this time, especially as the FWC has expressed concern that if this agreement is voted down, Virgin cabin crew could end up on the Award. We encourage all members to vote in favour of the agreement.

The TWU and FAAA are taking an unconventional step by issuing these joint communications to our respective members. We do so because the nature of the Enterprise Agreement (EA) negotiations and the bargaining dispute in the Fair Work Commission (FWC) has been extraordinary.

The unions and Virgin appeared before the FWC to achieve a new EA proposal that was within the same cost envelope and would not be voted down. This was an extremely challenging process. The company's early proposals threatened the conditions we know Virgin cabin crew care about most.

The agreement that will soon be presented is the best possible outcome achievable at this time with a number of benefits for crew.

We must make it clear that voting this agreement down will not result in a better offer. This is a post-administration Virgin with new owners and bargaining processes have changed.

The message from the Fair Work Commission:

“ Very limited options remain if this proposal is rejected by a majority of crew. If the company were to make an application to terminate the 2015 EA, it would satisfy the tests required by the FWC for termination and would result in all crew being covered by the Aircraft Cabin Crew Award. ”

NEXT STEPS:

- After a few final checks of the EA are completed, the company will send the proposed agreement to crew after Easter.
- Your union will communicate with you regarding the finer details of the proposal over the coming weeks.
- Please read all information provided and speak to your union delegate if there is anything you are unsure about so that when it is time to vote, you have all of the information you need.