

National Office

a. 388-390 Sussex St, Sydney NSW 2000

t. 02 8114 6500

ABN 18 559 030 246



www.twu.com.au

National Secretary
Michael Kaine

4 May 2020

Ms Laura Jones
Head of People and Culture
Dnata Catering

By email: laura.jones@dnata.com

Dear Laura

RE: Dnata Catering – Stand Down of Employees

As part of our ongoing consultation I am writing to you regarding the TWU's position on the current status of stand downs by Dnata.

It is important that we review arrangements following the ATO decision that Dnata is not eligible for the JobKeeper subsidy nor JobKeeper Enabling Stand Downs and instead will stand down employees pursuant to s.524 of the Act.

Consequent to the above, the TWU seeks agreement from you on the following proposals:

1. That further discussions occur regarding the servicing of ongoing work. Initially the TWU requests that Dnata advise the TWU how many employees will be required to perform that work. Once that information is provided, the parties will work together to achieve agreement on who will perform the work, when the work will be performed, flexibility provisions and any other necessary considerations.
2. We seek a commitment from Dnata that any ongoing work will be performed in compliance with all safety obligations both generally and specifically in relation to Covid19.
3. That any work performed by employees will be compliant with the Qantas Airways Limited and QCatering Limited – Transport Workers Agreement 2018 or the Alpha Flight Services and TWU Agreement 2017-2020.
4. That Dnata remunerate employees for any and all work performed between the original stand down pursuant to the JobKeeper Enabling Stand Down provisions and the now revised stand down pursuant to s.524 of the Act.

Transport Workers' Union of Australia

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5. That Dnata ensure that any temporary visa workers employed that does not qualify for Job Seeker continues work on the rostered shifts or be financially supported by the company.
6. That Dnata formally approach Emirates and request that Emirates commit to pay stand down payments for employees covered by either the Qantas Airways Limited and QCatering Limited – Transport Workers Agreement 2018 or the Alpha Flight Services and TWU Agreement 2017-2020 as per the terms of the arrangement made for employees covered by the Emirates Enterprise Agreement.
7. That Dnata take all steps necessary, both administratively and politically, to appeal the ATO's ineligibility decision.
8. That Dnata commit to regular and ongoing consultation with the Unions on all steps being taken, and steps which may be explored, in order to achieve the best outcome for Dnata employees.

Jointly with the ASU, we request an urgent meeting with you to confirm the above requests. Please contact Troy Rogers at troy.rogers@twu.com.au or 0436 638040 to discuss meeting times.

Yours sincerely

Michael Kaine
National Secretary