



**TWU**  
Carrying Australia

**QANTAS**  
**UPDATE**

# FAIR WORK COMMISSION CASE FILED FOR RUSHED CHRISTMAS CONSULTATIONS

**TWU has started a dispute in the Fair Work Commission against Qantas after the company said they would announce the first wave of redundancies on 23 December 2020, and action them early in the New Year.**

Qantas waited until Friday 18 December to inform the TWU of this, despite the fact that the outsourcing decision was made 30 November.

Forcing such a rushed process over the Christmas and New Year period, when many delegates and officials are unable to assist with discussions, denies workers the right to an authentic consultation process.

The TWU is taking the matter to the Fair Work Commission, and as always we will keep you updated.

This case is the culmination of actions against Qantas. We are also appealing a decision from the Federal Court that found in favour of Qantas denying workers sick leave during stand-down, as well as taking their outsourcing decision to the Federal Court.

This comes at the end of a year when Qantas has already decided to treat its loyal workforce by:

- Standing down a trained HSR for raising safety concerns about cleaning planes direct from China with suspected covid-19 cases
- Playing down the risk of covid-19, leading to the Adelaide Airport cluster
- Rorting JobKeeper by denying workers their entitlements
- Refusing to pay sick leave to stood-down employees, resulting in workers with over 20 years' service having to take redundancy to pay for life-saving medical treatment
- Outsourcing its workforce to bring in companies like scandal-ridden Swissport
- Concocting a sham in-house bid process designed to fail, with the bid prepared by workers and EY rejected despite coming in at cheaper than the market rate

...we didn't think that they could stoop any lower. We were wrong, but we will continue to hold them to account for their appalling actions.

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**TOGETHER, WE ARE STRONGER.**

**JOIN NOW FOR A BETTER FUTURE.**

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