



**TWU**  
Carrying Australia

# VIRGIN GROUND BARGAINING UPDATE

15 DECEMBER 2020

# IT IS A YES VOTE ... SO WHAT'S NEXT?

Today the vote for the Virgin Ground agreement was voted up by 77% to 23%. So what happens now?

## IMMEDIATE NEXT STEPS:

- ▶ Virgin have 14 days to lodge the agreement with Fair Work Australia
- ▶ Fair work Australia will review the agreement and make sure that crew are better off over all compared to the award (BOOT test)
- ▶ There is no legal timeframe for registration but takes on average 16 weeks
- ▶ Once the agreement is registered, it will then become your new wages and conditions

## STEPS FOR THE NEXT 12 MONTHS

- ▶ TWU members meetings and communications on the changes and how they should be implemented
- ▶ Enforce the new changes and ensure Virgin is applying them correctly
- ▶ Build strength for the next negotiation

There are several changes to this agreement and it is important we hold Virgin accountable if they get it wrong. You will be negotiating again in 2023. For these reasons, now is the time to get involved and active as a TWU member.

Unity no matter the challenge!

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**TOGETHER, WE ARE STRONGER. JOIN NOW FOR A BETTER FUTURE.**

[www.twu.com.au/join](http://www.twu.com.au/join)

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