

BARGAINING FOR YOUR REPLACEMENT ENTERPRISE AGREEMENT HAS BEGUN

Your TWU member-led bargaining committee met with Lindsay management on 29th September to discuss what your next agreement will look like.

Your democratically elected delegates along with TWU officials turned up with your worker-endorsed log of claims. Disappointingly, Lindsay didn't have its log of claims ready, and said it hopes the document will be ready at the next meeting. However, the company insisted the TWU present our claim.

WHAT DID MANAGEMENT THINK OF YOUR CLAIMS?

As was expected, Lindsay management made its usual threats of shutting down key depots and announcing potential job cuts, making it impossible for the company to fulfill its contracts. At times, the management team openly laughed at some of the claims, demonstrating very little respect for what you've endorsed.

LINDSAY TRANSPORT HAS BEEN OPERATING UNDER AN EXPIRED EA

Lindsay may have little respect for your terms and conditions, but to us they're no laughing matter. Taking our time to get the next agreement right is critical, particularly as you've all contributed to the record-breaking revenue of \$411M dollars in the last 12 months leading to June 2020.

Join us in communicating to management that your pay, superannuation and working conditions are important to you, with conditions like:

- Genuine increases to pay and superannuation, overtime, paid waiting time
- Leave – RDOs, pandemic leave and long service leave
- Classification review
- Award alignment and scoping in the WA enterprise agreement
- Genuine consultation including worker-led committee

[Click here for a full list of claims: bit.ly/LindsayLogClaims](https://bit.ly/LindsayLogClaims)

WHAT NEXT?

We have sought paid report-back meetings from the company. To find out when your next yard meeting is happening, contact your TWU delegate or organiser.

WHAT CAN YOU DO?

- ✓ Attend union meetings – being informed is power.
- ✓ Join the TWU if you're not yet a member. The more members we have collectively makes us stronger.

Now is the time to join!



SAME JOB, SAME FIGHT, SAME PAY.
JOIN NOW FOR A BETTER FUTURE.

www.twu.com.au/join

TWU NSW Richard Olsen **P:** 1800 729 909 **E:** info@twunsw.org.au **W:** www.twunsw.org.au