



LINDSAY TRANSPORT LOG OF CLAIMS

SEPTEMBER 2020

You've told us what's important for your next Agreement

Lindsay has been operating under an expired agreement since 30 June 2019. This means your terms and conditions haven't been renewed and the company has not passed on any increases since July 2018.

The survey results are out, you've told us what is important to fight for in your next agreement. Your TWU bargaining committee seeks your endorsement of the log of claims below, which your worker-led committee will take to the negotiating table.

Genuine increases	<ul style="list-style-type: none"> – Pay alignment across the business – Superannuation increases – Overtime rates to be paid at double the hourly rate
Delegates' rights	<ul style="list-style-type: none"> – Recognition of delegates' rights including access to paid training leave – Union induction for new and existing employees on paid time
Allowances increase	<ul style="list-style-type: none"> – 30% annual leave loading for long distance drivers – Waiting time – Held over allowance – Loading/unloading – Freezer allowance
Leave	<ul style="list-style-type: none"> – Long service leave – RDOs – Paid pandemic leave
Consultation	<ul style="list-style-type: none"> – Genuine consultation on major changes that affect workers – Establishment of consultative committee
Job security	<ul style="list-style-type: none"> – Including redundancy provisions
Worker rights	<ul style="list-style-type: none"> – Provision of Driver Handbook – Information Statement at the start of employment – Company to provide new workers a copy of the Enterprise Agreement
Classification review	<ul style="list-style-type: none"> – For long distance drivers and DC employees
Scope	<ul style="list-style-type: none"> – To include the Western Australian employees into the new EA
Award alignment	<ul style="list-style-type: none"> – Alignment with Award provisions such as hours of work, casual employees, overtime rates, penalties and allowances.

Lindsay Australia recently announced record profits of **\$411MIL** for the last 12 months ending 30 June 2020 and continues to expand its business. Lindsay's success wouldn't be possible without workers like you and your workmates. You deserve to be paid wages and superannuation at industry rates as well as top of the range working conditions.

Get behind and support your bargaining committee! When workers stand strong together, they can achieve great outcomes. If you are not yet a member, now is the time to join the TWU. **Join here today:** www.twu.com.au/join



SAME JOB, SAME FIGHT, SAME PAY.
JOIN NOW FOR A BETTER FUTURE.

www.twu.com.au/join



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LINDSAY LOG OF CLAIMS ENDORSEMENT

Lindsay has done well during the Covid-19 pandemic managing record profits and increasing revenue. Yet workers at Lindsay are below the industry rates. While other major transport companies enjoy superannuation up to 15% and wages at 30% above the Award rates, Lindsay continues to undervalue its workers.

It's time to stand up for what you deserve and to fight for a better deal. Support your bargaining committee to achieve the log of claims to improve your working terms and conditions at Lindsay.

Send a strong message to Lindsay by endorsing your TWU claim and stand together with your bargaining committee to win industry rates and conditions.

I endorse the TWU's national bargaining claim Yes No

I am a TWU member

No, I would like to join

First name _____

Last name _____

Email _____

Mobile Phone _____

State _____

D.O.B. _____

Yard/site _____

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