

ANNOUNCEMENT ON FUTURE PLANS

Today Virgin has made important announcements on what the company will look like moving forward. In line with the TWU campaign and members' demands, the airline will be a fuller capacity operation with the following retained:

- at least 6,000 jobs
- VARAs operations
- tiered classes
- airport lounges
- the international operations (post-pandemic)

This announcement confirms not all jobs will be saved. However the details on what processes will look like to decide job losses, re-deployment, career break and other alternative schemes is yet to be provided.

Officials and delegates will work hard to hold the company to account over a fair and equitable system. We also stand ready to lend support to workers so please reach out.

Delegates have worked hard to hold prospective owners Bain Capital to account to ensure Virgin retains much of its network and keeps its position in the market. Elements within Bain had been arguing for a low cost model with much reduced operations. Together we have successfully fought this off at this point. We will continue to battle for Virgin in its fullest possible capacity.

NEXT STEPS

1. There will be a delegates meeting at 3pm Wednesday to discuss the update.
2. Members meetings will be held this week so watch for updates.
3. Please complete the surveys currently being circulated by ground crew and cabin crew delegates to help inform our collective position as we prepare for negotiations with the company on the proposed plan.
4. Start talking to your workmates about proxy votes. **We need to make sure the TWU again has a strong united voice for members at the second creditors meeting.** This means a vote for Michael Kaine. More information on the proxy process and creditors meeting to come.

**TOGETHER, WE ARE STRONGER.
JOIN NOW FOR A BETTER FUTURE.**

www.twu.com.au/join

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