



# AVIATION NEWSLETTER

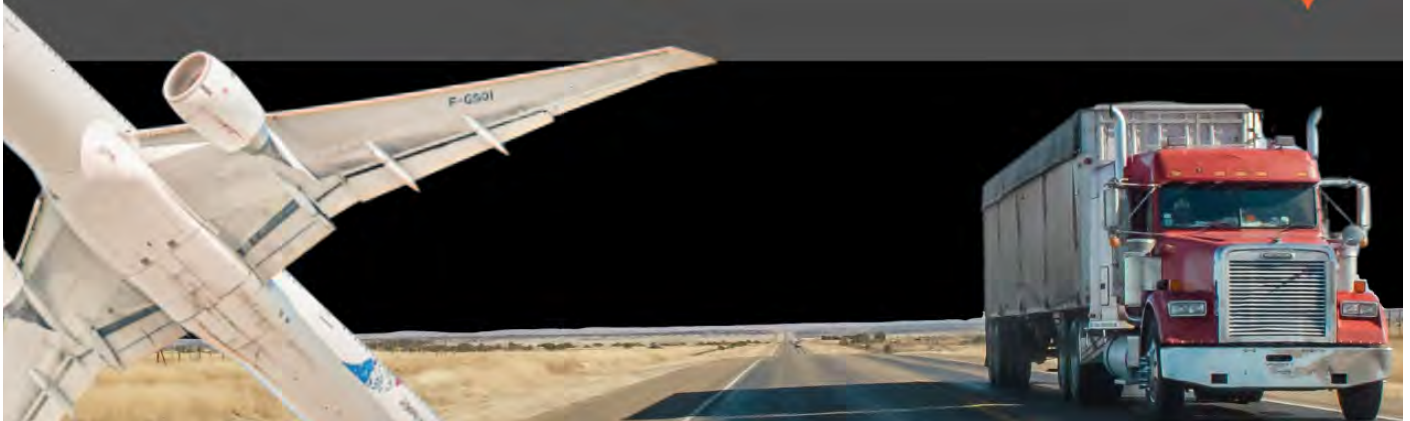
15th SEPTEMBER 2020



## WE NEED A

# TRANSPORT ROADMAP

## TO REOPEN AUSTRALIA



The TWU has written to the National Cabinet calling for a National Transport Roadmap to keep critical transport workers safe and support the safe reopening of the country.

The Roadmap includes common sense proposals like:

- A national plan for aviation, including *AviationKeeper* for **all workers** to keep skilled workers in the industry. Current support deliberately carves out ground, cleaning and catering staff despite the important role they play.
- Rapid pre-flight testing of workers and passengers, to keep crew safe and restore public confidence. Rapid testing can complement vaccinations by catching cases before they have a chance to shut down flights and send workers into isolation.

The Union is also calling for accessible vaccination and rapid testing hubs suitable for transport shift patterns, and paid vaccination leave to help workers get the job and recover from side effects without losing pay.

**TOGETHER, WE ARE STRONGER.**  
**JOIN NOW FOR A BETTER FUTURE.**

[www.twu.com.au/join](http://www.twu.com.au/join)

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## FEDERAL COURT SIDES WITH TWU ON REMEDY HEARINGS

Despite Qantas' best efforts to delay, the Federal Court will push ahead with remedy hearings to determine the reinstatement and compensation of workers illegally outsourced, as well as the penalties for Qantas.

Justice Lee is supportive of workers getting their jobs back and being compensated as soon as possible, saying he is prepared to work over the Christmas period if necessary.

### WHAT HAPPENS NEXT?

- A small sample of workers chosen by the Court will run test cases to support the resolution of such a complex remedy hearing.
- On 1 October, we're back in court to set a date for the remedy hearing, most likely in December or January.
- Register for the important Qantas Members Briefing below to have your questions answered.



**BREAKING**

**COURT REJECTS QANTAS BID TO DELAY REMEDIES FOR OUTSOURCED WORKERS**

**TWU**  
Carrying Australia

To keep updated, support this monumental court case, and ensure the most appropriate remedy options are available to you, make sure you [join the union and become financial](#).

## REGISTER FOR AN IMPORTANT QANTAS/QGS MEMBER BRIEFING

TWU National Secretary Michael Kaine and our legal team will provide an update on the next steps in the court case and answer questions from members. It is important that every member has the right information, including why reinstatement is something we should all be fighting for. Members can read this Q&A in advance which will be expanded on in the meeting. [Meeting Summary](#).

**1pm-2pm AEST**  
**Friday, 17 September**

Register now for the briefing on <https://bit.ly/TWUbriefing1709>

Submit your questions in advance to [media@twu.com.au](mailto:media@twu.com.au) so we can make sure they're answered.

## FINAL STAGE OF TWU-VIPA MERGER

As soon as it's ratified by the Fair Work Commission, the TWU and VIPA merger will be complete.

This is a huge, exciting new chapter for pilots and aviation workers to come together and hold bosses and the government to account for good, safe and secure jobs right across our airports.





## 20 YEARS SINCE ANSETT – WHAT'S CHANGED IN AVIATION?

### 2001

- > Overpaid, greedy Ansett Execs
- > Jobs cut back
- > Lack of investment in fleet/equipment
- > Aggressive competition from Qantas
- > 9/11 grounded planes
- > Inactive Gov let Ansett collapse

### 2021

- > Overpaid, greedy Qantas Execs
- > Illegal outsourcing & mass redundancies
- > Old, faulty Qantas machinery used by outsourced workers
- > Aggressive market approach by Qantas
- > Covid grounded planes
- > Inactive Gov let Virgin fall into administration (2020)



With \$2b in no-strings taxpayer funding to Qantas, the Federal Government is taking a backseat and enabling a money-grabbing executive team to make the same mistakes as Ansett two decades ago.

We need a national plan for aviation and an equity stake in Qantas to maximise jobs, cap executive salaries and bonuses, and give taxpayers a safe and secure airline in return for their investment.

**WATCH HERE:** [https://www.dropbox.com/s/5ed2docm4tu88ad/Ansett\\_V2.mp4?dl=0](https://www.dropbox.com/s/5ed2docm4tu88ad/Ansett_V2.mp4?dl=0)

## MENZIES UPDATE: QLD FIGHT FOR STATE-BASED AGREEMENT TO INCLUDE WORK OUTSIDE OF BRISBANE

The TWU is fighting to improve pay and conditions across all of Menzies' Queensland workforce.



### The current log of claims includes:

1. Pay increases to bring workers in line with others in the company on better money inclusive of backpay
2. Stronger disputes and consultation clauses allowing for workers to have a say in the workplace
3. Clauses relating to rosters and overtime that are consistent with the award
4. Industry partnership and insourcing commitments
5. Job security and casual conversion
6. Delegates charter and improved training leave
7. Inductions and union meetings clause

Onsite and Zoom workplace meetings will continue right through the process in both Brisbane and Cairns to keep members updated and informed.

Now's the time to sign up if you're not already a member – [join here](#).

# SENATE INQUIRY INTO THE FUTURE OF AVIATION



The TWU recently appeared for the second time at the Senate's aviation inquiry.

TWU National Secretary Michael Kaine updated Senators on our Qantas win, but said the industry was on the brink of a "torrential exit" of skilled workers leaving aviation because:



- The Federal Government's aviation support package deliberately carved below-the-wing workers out of wage subsidies.
- Some workers can access the Commonwealth Disaster Payment, but others aren't eligible because they don't live in a hotspot area.
- Some workers are being forced to top up support payments with annual leave because they receive less than the standard \$750/week payment.

Without an experienced workforce ready to go when restrictions ease, it will take longer for aviation to reopen safely.

The TWU is fighting for the Federal Government to introduce *AviationKeeper* to support **all aviation workers** through the pandemic, instead of the piecemeal support announced so far.

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