



QANTAS NEWS

19th November 2020



QANTAS=NOT
THE SPIRIT OF AUSTRALIA

TWU RESPONSE TO QANTAS OUTSOURCING AUG - NOV

For the last 12 weeks, the TWU has been campaigning on a number of fronts over the outrageous announcement that Qantas plans to axe and outsource 2,500 workers. Workers have been calling for the decision to be immediately reversed.

Today we submit our In-House Bid (IHB), but the campaign does not start or end here. Have a read of this summary of what we've been up to and what we must continue to do from here:

THE PUBLIC

TWU members have taken this fight to the streets, airports, Qantas HQ, Federal and State Parliaments, politician's offices across the country, Sydney Opera House and even Alan Joyce's house. We've had hundreds of media hits across the country with an estimated reach of over 20 million people. Congratulations to the workers who've bravely spoken out. Check out the timeline on pages 2 and 3 for a summary of our strong activity over the last 12 weeks.

THE POLITICAL

TWU officials and members have met with politicians from all parties across all State and Federal Parliaments in order to seek support against the attack by Qantas on its own workforce. Importantly, both the NSW Upper House and Australian Senate have passed motions condemning the Qantas' proposal to outsource its workforce and have called on them to immediately stop the outsourcing process. The Senate also voted for a Senate Inquiry into the future of aviation, which will put Alan Joyce in the hot seat over his response to the pandemic. [Click here for the recent Senate motions.](#)

THE INDUSTRIAL

Qantas initially gave workers just six weeks to prepare an In-House Bid (IHB) without any professional support, despite third parties being given notice months before workers even knew outsourcing was on the cards. To make an effective and competitive IHB across ten ports in just six weeks was simply not possible. The TWU immediately took Qantas to the Fair Work Commission (FWC), represented by Senior Counsel, a Barrister and our in-house legal team. TWU delegates were able to phone in to listen to the proceedings.

Following many weeks appearing at the FWC, the TWU secured an extension from the original deadline of 6 October to 19 November to give your delegates as much time as possible to prepare a competitive IHB.

THE IHB

In order to ensure that your delegates had as much professional support as possible in preparing the IHB, the TWU engaged the services of top consultancy firm Ernst & Young (EY), who've been involved in FWC proceedings, meetings with Qantas and briefings with delegates.

Due to confidentiality undertakings we cannot give detail on the IHB other than to say that we believe it is competitive and this, coupled with your superior safety record, experience and loyalty to Qantas, means that Qantas should immediately stop the outsourcing process.

WHAT NEXT?

We believe Qantas has no good reason to reject our bid, but that doesn't necessarily mean they won't. Should our bid be rejected, we must make noise. Sign this pledge to join activity should Qantas choose to proceed with outsourcing 2,500 workers:

SIGN THE PLEDGE: <https://bit.ly/QantasActionPledge>



TURN OVER FOR CALENDAR OF CAMPAIGN ACTIVITY



SAVE QANTAS JOBS CAMPAIGN ACTIVITY

25 Aug

- Qantas announces plans to outsource all 2,500 ground and fleet presentation workers.
- TWU launches petition for Alan Joyce to resign.

26 Aug

- Delegates across QAL, QGS and Jetstar meet to plan the way forward.
- TWU and other unions take Qantas to court for abusing JobKeeper.

27 Aug

Qantas workers protest at Sydney, Perth, Adelaide and Brisbane airports & join a digital picket in Vic and Queensland.



3 Sep

- Qantas workers protest at Darwin airport and Parliament House and meet politicians.
- TWU files dispute in FWC over unfair bidding process.

5 Sep

Save Qantas Jobs campaign Facebook page launched.

8 Sep

Media reveals documents showing Qantas outsourcing was planned 10 years ago.

11 Sep

Qantas workers deliver letter to Joyce's residence.



14 Sep

TWU engages global consultants Ernst & Young (EY) and renowned waterfront lawyer Josh Bornstein.

15 Sep

Qantas starts bidding war between States for Head Office location. TWU urges States to set strict conditions on Qantas jobs.

17 Sep

EY report claims bidding process "unrealistic & unattainable".

18 Sep

TWU opens Save Qantas Jobs campaign hub next door to Scott Morrison's office in Cronulla.



21 Sep

- Mark Butler MP meets workers.
- Worker Graham McKay on ABC 730.

24 Sep

Qantas workers protest at Adelaide, Darwin and Perth airports and Warren Entsch's office, Cairns.



24 Sep

Qantas loses case on JobKeeper abuses. Federal Court demands Qantas pay workers thousands in stolen wages.

25 Sep

Protests at Qantas HQ, Sydney and Luke Howarth MP office, Brisbane.



28 Sep

- TWU calls for government funding to come with conditions to stop the outsourcing
- Workers Nick Bennet and Elif Celik appear on ABC news.



saveqantasjobs.com.au

➤➤ More over page ➤➤

29 Sep

TWU wins Facebook page back after Qantas shut it down.

30 Sep

TWU in Federal Court over Qantas denying terminally ill workers their sick leave.

1 Oct

Qantas workers deliver letters to offices of politicians Mark Speakman, Scott Morrison, Craig Kelly and David Coleman.

7 Oct

TWU formally complains to the Qantas board.

14 Oct

TWU launches campaign brand, landing page.



15 Oct

- Hon Martin Pritchard MLC condemns Qantas outsourcing in speech to WA legislative Council.
- TWU holds an aviation summit with politicians, unions and industry stakeholders.

16 Oct

Qantas workers meet with Jim Chalmers at Brisbane airport.



17 Oct

ALP politicians in Victoria State Parliament sign a pledge supporting Qantas workers.



19 Oct

Matt Thistlethwaite MP delivers speech supporting Qantas workers in Federal Parliament.

21 Oct

Unprecedented NSW Parliament motion condemns Qantas outsourcing.



22 Oct

Following TWU & EY negotiations, Qantas grants workers extension to 19th Nov to submit bid.

23 Oct

TWU stages 'alternative Qantas AGM' with workers asking questions to 'Alan Joyce' actor and zipped Qantas board.



27 Oct

TWU launches Google advertising campaign and email your MP tool on campaign landing page.

27 Oct

TWU launches social media advertising campaign in key electorates to put pressure on government.

29 Oct

- Matt Thistlethwaite MP questions Prime Minister on subsidising private jets and allowing Qantas outsourcing
- Shadow Treasurer Jim Chalmers speaks out for Qantas workers in Canberra.

9 Nov

Workers go to Canberra to share their stories with politicians.

Senate passes two crucial motions:

1. Condemns Qantas and calls for halt to outsourcing
2. To set up a Senate Inquiry into the future of aviation



12 Nov

TWU shares campaign video produced by Australian Council of Trade Unions.

15 Nov

TWU premieres a video of workers marking 100 years of Qantas. Their message: "We are the spirit of Australia"

16 Nov

Workers mark Qantas centenary with protest actions at Sydney Opera House, Liberal MP Gladys Liu's office, Adelaide airport, and Industrial Relations Minister Christian Porter's electorate.



18 Nov

Workers protest outsourcing at Darwin airport.

19 Nov

EY and TWU delegates across all ports make strong and competitive IHB to Qantas.

Sign our pledge to take action if Qantas continues with outsourcing: <https://bit.ly/QantasActionPledge>

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