



# AVIATION NEWSLETTER

AUGUST 2021

## QANTAS OUTSOURCING WIN



Last week the Federal Court ruled that Qantas' outsourcing of more than 2000 ground workers was unlawful. This is a huge, huge win for workers – not just for those who were outsourced, but for workers all over Australia whose companies will now think twice about getting rid of strong, unionised workforces.

To every one of you who came to actions, wrote to your MPs, shared your stories and supported each other – congratulations. This win is a testament to our strength when we stand together.

We'll use this win to push our "Same Job, Same Pay" campaign – because Qantas shouldn't be able to pay less for outsourced work. No matter if you're working directly for Qantas, or for Swissport or Menzies, you should be paid the same money for the same work. We will continue to support workers from those companies who have picked up the Qantas contracts, including in current agreement negotiations.

## WHAT HAPPENS NEXT?

- Hearing to discuss what the remedy will be. Depending on your individual circumstances (like whether you want to return to work), this could mean a combination of compensation and/or reinstatement.
- Instead of doing the right thing and reinstating workers, Qantas has indicated that they will appeal the decision. We'll keep members updated.
- To best ensure the most appropriate remedy options are available to you, [join the union or become financial!](#)

## SIGN OUR LETTER TO THE QANTAS BOARD

A survey of outsourced Qantas workers showed three quarters have not been able to secure full-time work since they were axed by the company.

Whether you're one of these workers or you want to support their fight, add your name to workers' letter to the Qantas board calling on them not to sign off on an appeal and urgently give these workers their jobs back.

[CLICK HERE TO SIGN THE PETITION](#)



# QANTAS, VIRGIN AND REX STAND-DOWNS

With widespread stand-downs occurring around the country, we know that many of you are worried about what the next weeks and months mean for you and your family.

Virgin Australia pilots are operating under an agreed Memorandum of Understanding which provides minimum guaranteed levels of pay, and Federal wage subsidy support has been announced for aviation. It does not, however, apply to contracted workers from companies like Dnata and Swissport, and is a haphazard approach to a vital industry.

We'll be in touch with more information as it becomes available, but this is a clear reminder that we need #AviationKeeper for ALL aviation workers, with strict conditions on companies to retain workers and cap CEOs' pay.



## VIRGIN PILOTS VOTE UP NEW EA

Congrats to Virgin pilots for achieving good outcomes and ensuring certainty for the future in voting up your EA. By standing strong and united you've succeeded in achieving a good package despite such a tumultuous time for the industry.



## HELP SHAPE THE PILOT FLIGHT SAFETY COMMITTEE

As we prepare to merge with VIPA and launch our specialist TWU Pilots Division, we invite you to join a new national Flight Safety Committee. Have your say on the important safety issues this committee will address. Click for expressions of interest:

[bit.ly/PilotSafetyEOI](https://bit.ly/PilotSafetyEOI)

**TOGETHER, WE ARE STRONGER.**  
**JOIN NOW FOR A BETTER FUTURE.**

[www.twu.com.au/join](http://www.twu.com.au/join)

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