



AVIATION NEWSLETTER

8 October 2020

As usual it's been an eventful few weeks in aviation. A one-way "trans-Tasman travel bubble" has been announced for New Zealanders to travel to NT and NSW, as well as the possibility of Queensland opening its borders. But though restrictions are beginning to ease, it remains crucial that the Federal Government comes forward with a national aviation plan, and your TWU will continue to hold both them and companies to account.

FED GOV BUDGET FAILS AVIATION WORKERS

The Federal Government still has no plan for the aviation industry, and is not assisting workers beyond March in spite of our call for AviationKeeper. The recently-announced 2020-2021 budget revealed no new measures to assist aviation workers, despite how key the industry will be for the recovery of our economy – not to mention the thousands of workers and families impacted. Meanwhile taxpayer dollars that airlines are receiving is being abused, as is the case with Qantas receiving almost \$1 billion from the government and then outsourcing 2500 jobs. We are continuing to lobby politicians to get behind #AviationKeeper and support a national plan for aviation.

QANTAS UPDATES

JobKeeper win in the Federal Court

In a spectacular loss for Qantas, it's been confirmed that the airline has been manipulating the JobKeeper program to pocket workers' entitlements. It meant that pay for public holidays, weekends and overtime was being absorbed under JobKeeper rather than going to workers, and Qantas will now have to pay that money back. Congratulations to all, and thank you to the workers who came forward and shared what was happening. We're also still in court over Qantas' decision to not give workers sick leave, and we'll keep you updated on the outcome.

NATIONAL DAYS OF ACTION

Over two days across the country, Qantas and Jetstar workers rallied against the decision by Alan Joyce to axe and outsource 2500 jobs. Take a look, and stay tuned for how you can get involved in more actions in the coming weeks and months.



MEMBERS SPEAKING OUT

Nick, Elif and Graham are just a few of the hard-working people being affected by Qantas' cruel decision to outsource 2500 jobs. A huge congratulations to them for sharing their stories with media. It's incredibly important to make sure these stories are pushed out as far as possible so the wider public knows what's happening.

WATCH NICK AND ELIF'S STORY



WATCH GRAHAM'S STORY



SAVE QANTAS JOBS IS BACK

When we put up a Facebook page for workers affected by Qantas' decision to outsource 2500 jobs, Qantas complained and Facebook took it down. But we weren't going to give up that easily. We complained to the Attorney-General Christian Porter, and the Communications Minister Paul Fletcher, and lo and behold it's gone back up. Follow the page for updates on the campaign here: facebook.com/SaveQJobs.



COMING SOON:

Next week we'll be launching a new website and suite of ads to get the public engaged in our campaign to pressure the Qantas Board and the Government to stand up for workers.

JETSTAR UPDATES

The matter remains before the Fair Work Commission on why Jetstar workers were not given the opportunity to make an in-house bid for their work as Qantas workers were. Though there are obviously glaring issues with that process, it is baffling that Jetstar workers – the efficient, safe option for the company compared to outsourced labour - would not even be given the same opportunity. We are continuing to assess options as we go forward and will keep you updated with the details.

QAL CABIN CREW UPDATE

TWU have had 3 EA meetings with Qantas with regards to the QAL Cabin crew in 2020. At our last meeting Qantas rejected all of the TWU claims that were sent through to them in February 2020, and is using the pandemic and the forecasted losses to deny workers any increase in wages or conditions.

Instead Qantas is looking at stripping back conditions and freezing wages for up to 4 years. There will be a new survey to follow this newsletter to gain information from the workgroup about Qantas's responses and we ask all members to share the survey with everyone they can. We will continue to fight for a fair deal for Domestic Cabin Crew who have been on the front line of the Covid-19 crisis since early in the year. Please contact your local official for more information.

TOGETHER, WE ARE STRONGER. JOIN NOW FOR A BETTER FUTURE.

GETTING THE WORD OUT TO POLITICIANS

Qantas members have met with State and Federal politicians across the country from all parties imploring them to stand up for workers. This work is gaining traction with politicians speaking up and sending letters to the Qantas board. This important action will continue over the coming weeks.

In Canberra, workers again visited Parliament House and met with ALP politicians. The question remains: **where is Scott Morrison?**

We're also grateful for Matt Thistlethwaite's support in Parliament this week, calling on Scott Morrison to support Qantas workers. Watch the video [here](#).



DNATA REDUNDANCIES

It was announced recently that there will be up to 1,000 redundancies in Dnata Catering, the majority from Melbourne, Sydney, Brisbane and Perth airports. The TWU therefore ensured Dnata put out an immediate non-binding EOI process for preferences on redundancies, part-time work and LWOP. EOIs have now closed, and we'll be working with Dnata to ensure that as many workers as possible receive their preferred options in this process.

VIRGIN NEGOTIATIONS

WHAT'S BEEN HAPPENING

Over the past couple of weeks we've held mass meetings with both ground staff and cabin crew to discuss the bargaining process – thanks to all those who attended for sharing your thoughts. Negotiations are continuing and the bargaining survey has now also closed – thanks again to everyone for your input.

WHERE TO NOW?

Members-only meetings are being held to endorse the log of claims. If you're a member, this is your time to have your final say on what we present to the company.

VAA and VAI crew, take the log of claims survey: bit.ly/VASurveyLOC

CABIN CREW FACEBOOK PAGE

We've also listened to members and a VA Cabin Crew members-only Facebook page is coming! It's being constructed and members will gradually be invited over the coming week. If you don't receive an invite, reach out to your delegates.



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JOIN NOW FOR A BETTER FUTURE.

www.twu.com.au/join

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