



AVIATION NEWSLETTER

18 July 2020

Our AviationKeeper fight is ramping up with workers and aviation companies campaigning together, an open letter sent to Federal politicians and an advertising campaign now live across the country. Make sure you get involved in the big push this week for the future of our industry.

AVIATIONKEEPER: CRITICAL PUSH THIS WEEK

With a JobKeeper review announcement due on Thursday 23 July, it is crucial that aviation workers are front and centre of the minds of politicians to make sure they back in our critical industry right up until planes return to the sky.

Please keep the calls going in to politicians (contact details to the right) and use this useful tool to send emails directly to Scott Morrison and Josh Frydenberg:

<https://aviationplanaus.good.do/TWU/aviationkeepernow/>

KEEP CALLING POLITICIANS:

Scott Morrison (02) 9523 0339

Josh Frydenberg (03) 9882 3677

Michael McCormack (02) 6921 4600

Click here to find your local MP's contact details: bit.ly/LocalMPlist

PRESSURE ON THE FEDERAL GOVERNMENT

The TWU organised an open letter to Federal politicians including the Prime Minister which was sent by a cohort of 16 unions and aviation companies, putting extra pressure on the government to step in and save our industry. Click [here](#) to read the letter.

Earlier this week, TWU National Secretary Michael Kaine also called for a government stake in airlines to ensure long-term sustainability and fairness for workers. Click [here](#) to read the opinion piece in The Canberra Times.



AVIATION MASS UNION MEETING



On Thursday 9 July TWU members joined a mass union meeting of over 650 aviation workers across the country chaired by ACTU President Michele O'Neil to discuss our unified AviationKeeper fight. TWU National Secretary Michael Kaine presented the AviationKeeper campaign to TWU and other union members and we heard from a cross-section of delegates and workers, union leaders and Shadow Minister for Industrial Relations Tony Burke. The fight was endorsed by every single worker on the call. So, now is the time to ramp up our action.

If you couldn't make the meeting, click [here](#) to watch the recording.

WATCH OUT FOR THE ADS

In partnership with ASU, we've launched a big AviationKeeper advertising campaign with full page ads in The Australian and Australian Financial Review, social media and digital news ads targeted at politicians which have been running for two weeks, and now TV ads on the Sky News network which launched on Thursday. Click [here](#) to watch our social media ads.



Keep reading for Qantas, Virgin, Dnata and Jetstar updates >>>

QANTAS MUST BACK AVIATION WORKERS

Qantas dealt a massive blow to its workforce recently by announcing 6000 job cuts, with a further 15,000 to remain stood down.

In a meeting on July 1, the TWU told Qantas it is unacceptable to make workers redundant while getting wage subsidies from the taxpayer. We slammed them for not consulting workers and for jumping the gun with the Government review imminent. We also raised with Qantas that the process they are taking by contacting workers individually to inquire into voluntary redundancy is completely out of line and considered bullying and harassment. Workers should be left to make their own decisions based on their circumstances. Please contact your delegate or official if you have any questions or concerns. Our next major meeting with Qantas is on 28th July so stay tuned for an update.

Qantas needs to join united industry

Although Qantas confirmed to members that they support AviationKeeper, they're choosing to have their own conversations with the government rather than joining our open letter. We need to remain united as an industry, rather than private lobbying behind closed doors.

WHAT'S NEXT FOR VIRGIN

Now that Bain Capital has been recommended as the new owner of Virgin, the next part of the process is towards ensuring a smooth sale process that protects jobs, hours and entitlements. Between now and the August creditor's vote, the TWU is focusing on:

- 1. Supporting the administration process and Bain sale to completion to provide workers with more certainty about the future of the airline**
- 2. Holding Bain to account over its promises to workers with regard to jobs and entitlements**
- 3. Ensuring there are strong industrial relations voices on the committee to advocate for workers**
- 4. Ensuring consultation on redundancies will be genuine, transparent and fair**
- 5. Ensuring TWU members have a strong voice in the vote by nominating Michael Kaine as proxy**
- 6. Monitoring the proposals and efforts of the Bondholders and ensure any intervention does not work to disadvantage Virgin employees**

We will also be holding the Federal Government to account over its action - or lack of. The Virgin sale is not just a commercial transaction, it is a community transaction. That's why the Federal Government must get involved and support workers and the airline to ensure it emerges strong and sustainable.

SURVEYS FOR VIRGIN MEMBERS



If you're a Virgin cabin crew member, complete this survey: bit.ly/VASURVEY0720
If you're a Virgin ground staff member, complete this survey: bit.ly/VirginGroundSurvey0720
These surveys will be important on deciding what should happen with rostering if job keeper is removed. We need your views so your delegates and official can ensure you are heard!
This is an important part of the fight for a longer-term aviation plan.

TOGETHER, WE ARE STRONGER. JOIN NOW FOR A BETTER FUTURE.

Keep reading for Dnata and Jetstar updates >>>

TIME TO GET ONBOARD, DNATA



We've been disappointed at how Dnata has handled the stand downs and COVID-19 period. The company has failed to provide enough assistance to the TWU in lobbying the Federal Government for support such as AviationKeeper and has not responded adequately to our questions about wages support from the parent company for workers. We're continuing to meet with Dnata to let them know they have to stand up for their workers, and we'll let you know any updates.

JETSTAR EA

This week all Jetstar members should have received your long awaited backpay as part of the 2020 EA approval. The first backpay is comprised of:

1. **3% increase to salary from 15 March 2019 to 15 March 2020**
2. **3% increase to existing allowances from 15 March 2019 to 15 March 2020**

This is divided into two parts due to the commencement of the stand downs.



In the next pay run you will then receive a back payment for the new salary and allowance rates applicable from 16 March 2020. The third payment will then cover allowances relating to the new EA.

Understandably some people have raised concerns about the payment being split into three parts. However it should leave most people in a better position with tax paid and will allow us to see the breakdown of the payment and make sure it is correct. If you have any concerns please speak to your delegate or organiser.

AVIATIONKEEPER IS FOR ALL OF US

In every company, every sector of aviation, workers need to stand together to pull our industry out of this crisis. Please, over the next few days contact politicians and let them know why they should back in aviation workers with an AviationKeeper payment system.

And don't forget to sign and share our petition to implement AviationKeeper for all aviation workers beyond the scheduled ending of JobKeeper in September: bit.ly/AviationKeeperPetition

**TOGETHER, WE ARE STRONGER.
JOIN NOW FOR A BETTER FUTURE.**

www.twu.com.au/join

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