



**TWU**  
Carrying Australia

**ACFS BARGAINING**

**JUNE 2020**

# VOTE TO SUPPORT CORONAVIRUS PROVISIONS

TWU delegates and officials have worked hard to reach an in-principle agreement at ACFS. We strongly recommend you endorse this agreement, as outlined below.

## DEFERRING BARGAINING

Now is not the best time to negotiate a new agreement when workers are struggling to keep jobs or getting access to JobKeeper. The TWU has reached an in-principle agreement with ACFS to defer bargaining and put in place some coronavirus provisions to protect workers' jobs and conditions. The in-principle agreement has been endorsed by the TWU national negotiation committee delegates. Members are now being asked to endorse the Memorandum of Understanding (MOU).

## THE TWU-ACFS MOU EXPLAINED:

- Bargaining deferred until at least 1 April 2021, or earlier if agreed between the TWU and ACFS.
- Increase wages and allowances at CPI rate as of March 2020 quarter, applicable to be paid on first pay commencing 1 May 2021 (calculated based on preceding 4 quarters). The TWU reserves its right to claim an increase for the 2020-2021 bargaining period in April 2021.
- Full utilisation provisions protecting permanent employees and tied owner-drivers to minimise the impact of COVID-19 at transport sites.
- Continuation of existing conditions with job security clauses.
- Up to 10 days paid special leave for workers required to self-isolate after contracting and testing positive for COVID-19. This is in addition to all other leave entitlements.

**We believe that during a worldwide pandemic and with the country in recession, this is the best way forward in protecting what you have. Your TWU delegates recommend endorsing the MOU to defer bargaining so that we can fight for more when conditions and the economics improve in recovery.**

## NEXT STEPS

All members are invited to attend site meetings to get the most recent update on ACFS. Speak to your TWU delegate or organiser for details.

## WHAT CAN YOU DO?

The period in the lead up to bargaining in 2021 is critical in building our capacity to be able to deliver industry rates for the long term. We are always stronger when we work together, each new member makes us stronger. If you are not yet a member, now is the time to join the TWU.

**TOGETHER, WE ARE STRONGER.**

**JOIN NOW FOR A BETTER FUTURE.**

[www.twu.com.au/join](http://www.twu.com.au/join)

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