



TWU
Carrying Australia

TNT BARGAINING

MAY 2020

VOTE TO SUPPORT CORONAVIRUS PROVISIONS

TWU delegates and officials have worked hard to reach an in-principle agreement at TNT to deal with the impact of coronavirus and protect jobs, pay and conditions throughout this uncertain time. We strongly recommend you endorse this agreement, as outlined below.

DEFERRING BARGAINING

Now is not a strong time to negotiate a new agreement. Delegates and officials reached an easy consensus that bargaining now amidst all the uncertainty, rising unemployment and a slowing economy would be unfair on workers.

The TWU has reached an in-principle agreement with TNT to defer bargaining and put in place some coronavirus provisions to protect workers jobs and conditions.

The in-principle agreement has been endorsed by the TWU national negotiation committee delegates and all TNT delegates in each state. You will now be asked to endorse the agreement.

THE AGREEMENT

- Bargaining deferred until at least 1 April 2021, unless BOTH parties agree otherwise.
- 10 days special leave for workers required to self-isolate or undergo testing for COVID-19. *This is in addition to all other leave entitlements and is accessible at least until 30 June 2020, at which time this leave will be reviewed. This leave will apply to full time, part time and long-term casual employees (minimum 12 months systematic engagement) as well as tied contractors.*
- In the event of volume drops necessitating staff reductions, TNT will wherever possible utilise employees before engaging labour hire and outside hire.
- TNT will consult with the TWU before engaging outside hire throughout the COVID-19 period.
- TNT will consult with the TWU and affected employees in accordance with the agreement if any major change is required in response to COVID-19.
- When bargaining commences, the TWU will fight for wage increases that will take into account no increase this year and any other sacrifices workers have made for the company.

NEXT STEPS

Yard meetings will take place this week and you will be asked to endorse the agreement. We strongly recommend that you do. Once the agreement is approved, the TWU will focus on enforcing this agreement to ensure workers jobs and conditions are protected.

TWU members are still in a strong position to fight for industry change next year, with bargaining deferral being sought across the industry. If you are not yet a member, or know anyone who isn't, now is the time to join.

TOGETHER, WE ARE STRONGER.

JOIN NOW FOR A BETTER FUTURE.

www.twu.com.au/join

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