



# VIRGIN UPDATE

MARCH 2020

## WE'RE IN THIS TOGETHER

This is a difficult time for Virgin Australia cabin crew and your families. We will fight side by side to ensure workers get through this difficult time, have financial assistance and rebuild packages when the industry returns to health.

### ANSWERS FROM VIRGIN

We are fighting for protections from both Virgin and the Morrison Government. Virgin has agreed to talks and we will continue to update you.

When stand downs occur, we are fighting for:

- Workers to voluntarily elect if you want to use paid leave, leave without pay or stand down.
- Virgin to honour its agreement that TWU members will receive 75% of their base pay for RP4 allowing you to make necessary arrangements going forward into a period of stand down.
- All upcoming and approved leave to be honoured.
- Any leave taken to be recredited once the company is back up and running.
- More information and transparency around upcoming rosters and stand down processes.
- Access to support and financial support services including any necessary paperwork.
- Ongoing training to ensure crew members can return to work as soon as the opportunity arises.

### THE FEDERAL GOVERNMENT MUST SUPPORT WORKERS

We are demanding that the Australian Government, like the UK, guarantees 80% of workers' wages to keep Virgin cabin crew in paid employment and out of Centrelink where possible. Government assistance will also support the company to kick start when the aviation industry rebuilds, for which it will need a healthy and dedicated workforce.

The TWU has partnered with the ASU and aviation companies to put pressure on the government to ensure all workers are able to support their families throughout this uncertain time.

### STRONGER TOGETHER

This is going to be a big fight and we will need the help of each and every one of you to win. We will keep updates coming and information on how to access Centrelink and alternative work arrangements if needed.

### YOUR HEALTH AND WELLBEING: TALK TO US

Members' health and wellbeing is our biggest priority. We understand that this crisis has put an unfair and distressing burden on workers and their families. We will fight this crisis together. Please speak to us if you need any assistance at all.

Contact your delegate, official, or branch member services: [www.twu.com.au/contact](http://www.twu.com.au/contact)

If you need further assistance, help is available. Beyond Blue 1300 22 4636 • Lifeline 13 11 14

[www.twu.com.au/join](http://www.twu.com.au/join)

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