

JETSTAR WORKERS CONTINUE TO STAND STRONG IN THE FIGHT FOR FAIR PAY AND CONDITIONS

Here's a reminder of exactly what we're fighting for:

OUR KEY CLAIMS

- 30 hours guaranteed for all workers each week
- All Jetstar work to be offered to Jetstar employees before engaging labour hire
- The Nil48 allowance as it applies to the rest of the Qantas Group
- More stable, fairer and family friendly rostering
- The GC3B classification in line with the rest of the Qantas Group
- The right to promotion after performing higher duties for at least 12 months

We now have more to fight for, with Jetstar trying to make cuts to your current hard-won conditions.

Here's a reminder of what they're trying to impose:

JETSTAR CLAIMS

- ✗ **Attack on personal leave** – if you take more than three days personal leave in a calendar year you have to provide a medical certificate.
- ✗ **Attack on Redundancy** - your redundancy will be capped at 52 weeks. This is an attack on those workers who have built the company from scratch. If you've given over 15 years service to this company then you deserve what you are currently entitled to, not what Jetstar wants to give you. This also works as a safeguard to your jobs as it makes it less enticing to outsource your work
- ✗ **Can demote without warning or consultation** - they can demote you without proper consultation or process if you lose a qualification or license, and this can be done permanently

By standing strong together, we forced Jetstar back to the negotiating table.

YOU'VE ALSO WON SOME IMPROVEMENTS:

- ✓ **Nil48** – better than current EA but still worse than the rest of the Qantas Group and minimum industry standards
- ✓ **Multistart** – you'll be paid an allowance for three or more different start times in a week but this doesn't fix underlying rostering problems
- ✓ **Meal Breaks** – overtime if you don't get a meal break in first five hours but you need to have your manager tick off on this to get paid
- ✓ **Limited shift extension loadings** – in some circumstances you will receive extra loadings for shift extensions

**REMAIN STRONG AND UNITED. WE WON'T LET
JETSTAR BULLY US INTO SIGNING A SHODDY DEAL.**

SAME JOB, SAME PAY, SAME FIGHT.

JOIN NOW FOR A BETTER FUTURE.

www.twu.com.au/join

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