



TWU
Carrying Australia

JETSTAR UPDATE

NOVEMBER 2019



Q&A PROTECTED ACTION

What is Protected Action?

Any employee in Australia has the right to take protected industrial action in support of their claim for a new Enterprise Agreement when negotiations come to a stalemate. This protected action could be a stoppage, a ban on overtime or admin, or stopping training of new staff.

Protected action safeguards you from being fired or disciplined for the action that you take.

Why take Protected Action?

Your TWU delegate-led bargaining committee has been in negotiations with Jetstar management for months. Jetstar have refused to budge on most of our key claims.

This is not a decision that delegates across the state have taken lightly. In each meeting your bargaining team has fought hard to protect and improve conditions.

To break through this current roadblock we need to show Jetstar that we are united, strong and serious about protecting our rights and conditions.

How is the action protected?

For the action to be protected, there is a legal process that has to be followed. First, TWU members will vote in what is called a Protected Action Ballot (PAB). This is a vote of members run by the Australian Election Company.

This vote is very important. A vote in favour of protected action shows Jetstar management we are serious about fighting for our rights.

Voting in support of the ballot does not mean you have to take action. It just means that all members will have the option to take action.

How do we win a Protected Action Ballot?

All TWU members will be sent an email and/or sms to access your ballot online. On the ballot will be a list of different types of "action" you can take, for example one or more stoppages.

For the vote to be successful:

- **50% of TWU members must vote; AND**
- **At least 50% +1 must vote YES.**

We will need everyone to vote and vote in support of all 11 questions. If we achieve more than 90% of Jetstar TWU members voting and supporting the actions, we know Jetstar can't ignore us. If we don't have enough people voting or only some actions supported we look divided and weak.

If I vote for action do I need to take it?

No. A successful ballot will give us the option to take action if we need to, and will hopefully send a message to management. If management continue to ignore our demands in light of a strong PAB result, meetings will be held across sites to discuss if and how action will be taken. You will always have a choice and must be part of the decision.



IT'S TIME TO FIGHT!

Now is the time to show Jetstar that we're serious about improving our conditions.

HOW TO VOTE!

1. At AEDT 10am on Mon 25 Nov, you will receive an email and/or sms to access your ballot online.* Some FAQs about this are on the other side of this page.
 2. Your branch will contact you to remind you of your TWU membership number, you will need this to vote.
 3. Click on the email and/or sms from the Australian Election Company and follow the link to log in using your TWU membership number and the details provided in the email.
 4. It is important you vote yes to all 11 questions on the online ballot paper.
 5. Follow all the instructions to complete and submit ballot
 6. You will receive confirmation that your vote has been received and accepted.
 7. Remember at least **50% +1** of all TWU members must vote in order for you to win the right to take industrial action.
 8. Voting closes at AEDT 10am on Fri 6 Dec.
- * If you don't receive an email with login details please call your official: Dissio Markos 0411 221 611

JETSTAR – ENOUGH IS ENOUGH

After four negotiation meetings Jetstar has agreed to almost none of the claims from those put forward by your TWU rank and file negotiating team.

Jetstar has also yet to put forward any company claims in the negotiations. We need meaningful movement on our important claims which address issues faced by Jetstar workers and improves conditions at Jetstar.

We need to send a message to Jetstar that they can't keep ignoring and refusing the concerns and reasonable claims of its workers.

WHAT WE'RE FIGHTING FOR

30 hours work a week for part time workers	REJECTED
Union power building	REJECTED
Improved consultation	REJECTED
Commitment to insourcing	REJECTED
Improved calculation of overtime	REJECTED
Wage increase of 4%	REJECTED
Increased SUPER	REJECTED
Towing allowance for all those towing	REJECTED
Removal of the B rate	UNANSWERED
Improved meal and rest breaks	UNANSWERED
12 hour break between shifts	UNANSWERED
Reclassification for GCSA	UNANSWERED

LET'S SEND A POWERFUL MESSAGE TO JETSTAR BY VOTING

✓ YES FOR PROTECTED ACTION!

TOGETHER, WE ARE STRONGER.

JOIN NOW FOR A BETTER FUTURE.

www.twu.com.au/join

TWU VIC/TAS John Berger **P:** 1300 727 614 **E:** info@twu.asn.au **W:** www.twu.asn.au

Authorised by Michael Kaine, National Secretary, Transport Workers' Union. Level 2, 388-390 Sussex Street, Sydney 2000 p (02) 8114 6500 e twu@twu.com.au

