



# STARTRACK INDEPENDENT CONTRACTORS

Update 4 – May 2019

## IN-PRINCIPLE AGREEMENT AND A WIN FOR CONTRACTORS AT STARTRACK

**After 8 months of standing strong and united, your delegate-led bargaining team have reached in-principle agreement with StarTrack.**

**We have fought off StarTrack's attacks on the terms of your agreement and minimum hours for an even stronger agreement in 2019.**

### THROUGH THE WORK OF MEMBERS STANDING TOGETHER WE HAVE FOUGHT FOR AND WON:

- ✓ 5 year agreement
- ✓ Retention of the current cost model locking in your hourly rates of pay
- ✓ Confirmation you will receive the OTR reward bonus payment next year if the bonus targets are achieved
- ✓ Locked in minimum 9 hour contracts – with 10 hours locked in for current SA contractors!
- ✓ New consultation clauses giving contractors a voice at StarTrack
- ✓ Annual consultative committee meetings
- ✓ Redundancy process provisions
- ✓ Blue card training provisions
- ✓ Improved assignment provisions giving you more flexibility in your business
- ✓ Increased vehicle age provisions allowing you to keep your vehicle for up to 10 years
- ✓ Improved access to the alternate driver pool

### OTHER CHANGES TO CONSIDER:

- Change to the black-out period (now until 6 January)
- New rostering system to ensure leave is properly managed over the busy end of year block-out period



**To lock in these conditions and ensure our future we need to endorse this agreement by voting **YES****

## Endorsement

☐ Yes

Name: \_\_\_\_\_

Email: \_\_\_\_\_

Phone: \_\_\_\_\_

Yard: \_\_\_\_\_

TWU Member: ☐ Yes ☐ No

## NEXT STEPS

- Yard meeting to discuss the in-principle agreement and key changes.
- In the coming weeks, the final agreement will be provided to you for consideration.
- You get to vote on your new agreement in your yards.
- If the agreement is voted up – the process for signing your new agreement will begin.

**TOGETHER, WE ARE STRONGER.  
JOIN NOW FOR A BETTER FUTURE.**

[www.twu.com.au/join](http://www.twu.com.au/join)

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