



Virgin Blue Enterprise Bargaining Agreement

New Agreement Out to Vote

TWU National Delegates Endorse a Yes Vote

Following a series of last minute meetings with Virgin Blue CEO Brett Godfrey and Andrew David over the last two weeks, TWU Virgin Blue delegates from across the country have agreed to endorse a **Yes Vote** on a new EBA proposal for all members to consider in the next few weeks.

Key details of the new proposal are as follows:

- \$1400 net back payment for all full time staff with over 12 months service
- 70% net back payment for all part-time staff with over 12 months service
- Pro rata back pay for all employees with less than 12 months service
- 10 weeks paid parental leave for all staff filling the role of primary care giver
- No changes to part-time OT rules – overtime to continue to be paid for work over 8 hours a day or 38 hours a week
- Establishment of a working group to consult on the implementation of the new classification system
- New provisions for the monitoring of part-time and full time jobs and a commitment for part-time staff numbers to be reviewed every 3 months
- The right to access an independent umpire to decide on disputes between your TWU and Virgin Blue
- 3% wage increase each year of the agreement backdated to 7th March 2010

After weighing up the above offer and considering all their options your TWU representatives believe that this is the best possible deal that can be achieved for members and their families.

Your TWU is recommending members vote yes on the proposed agreement.

TWU member and port meetings will be arranged in the next week to provide members with further information and a final document will be available for all staff to consider in the next few days.

For more information contact your TWU delegate or join the TWU and have your say in your new Enterprise Bargaining Agreement.

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