



Virgin Blue Enterprise Bargaining Agreement 2009

Negotiations Stall Over Pay

Following extensive discussion towards the end of last year, your TWU representatives have held two meetings with Virgin Blue management this year in an effort to reach agreement on a new EBA proposal for all staff to consider in the coming weeks.

During these discussions your rank and file TWU delegates negotiating committee and TWU representatives have identified the following priorities to be addressed:

- ▶ Back pay & recognition for the last 12 months of no wage increase
- ▶ A fair wages increase going forward
- ▶ More protections for part-timers & full-timers and improved job security
- ▶ Improved consultation provisions and mechanisms to ensure Virgin Blue delivers on its commitments

As a result of these discussions, Virgin management have agreed to a number of additional changes to the previous drafts delivering important improvements and

protections for part-time and full time staff.

In relation to wages and back pay, however, Virgin Blue has indicated that its best possible offers are:

Option 1

- ▶ 1.5% up front cash payment on approval of the agreement (70% for part-timers)
- ▶ 2.5% wage increase in first year
- ▶ 3% wage increase in year 2
- ▶ 3% wage increase in year 3

Option 2

- ▶ 3% embedded wage increase in year 1
- ▶ 3% embedded wage increase in year 2
- ▶ 3% embedded wage increase in year 3

Your TWU representatives and delegates have indicated that they are not in a position to endorse and support either of these proposals. Your TWU delegates and representatives have told management that they want a better deal.

Despite your TWU position, Virgin management have indicated that they are not able to improve their offer.

Considering this, your TWU rank and file delegates are seeking the input of all members on the proposed agreement. This process includes seeking support from members to take action in pursuit of a better deal.

Want a better deal for you and your family?

If you want a better deal and are prepared to lose pay to pursue it, tick the box below, fill in your details and return this form to your TWU delegate:

Yes, I want a better deal for me and my family

Name: _____

Contact No: _____

If not, Vote Yes for the upcoming EBA proposal when it is out to vote.

Have a Say - Make sure you are a TWU Member

For more information contact your TWU delegate or join the TWU and have your say in your new Enterprise Bargaining Agreement.

TWU Queensland
(07) 3890 3066

TWU NSW
(02) 9912 0700

TWU VIC
1300 727 614

TWU SA
(08) 8346 4177



Authorised by Tony Sheldon, Secretary • Transport Workers Union
31 Cowper St, Parramatta 2150 • Call Centre (02) 9912 0700
Website: www.twu.com.au • Email: twu@twu.com.au