



Menzies Enterprise Bargaining Agreement Update

RANK & FILE EBA DEAL PUT TO MEMBERS

After months of protracted negotiations a recent meeting of rank and file TWU Menzies delegates from Sydney and Melbourne resolved to finalise discussions and put a proposed new EBA out for all TWU members to consider.

In difficult economic times, this proposed agreement delivers significant improvements and clarifies some key areas in favor of TWU members and their families. Some key new provisions include:

- ▶ A commitment to 100% entitlements protection
- ▶ Protection from contracting out
- ▶ Improved job security provisions
- ▶ Improved dispute procedures and rights for TWU delegates and members

In addition, the agreement is scheduled to only run until 31st of December 2010, allowing negotiations to recommence in a climate when the economic environment is clearer.

The agreement also includes a 7% wage increase – 3.5% paid from 1st July 2009 and 3.5% paid from 1st July 2010.

Over a shorter period, this wage increase is already more than what was achieved in the last EBA agreement – which was negotiated in the good times.

In difficult times, the agreement presents a good outcome from TWU members and their families and members and encouraged to VOTE YES when asked to approve the agreement in the weeks to come.

For more information contact your TWU delegate or join the TWU and have your say in your new Enterprise Bargaining Agreement.

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