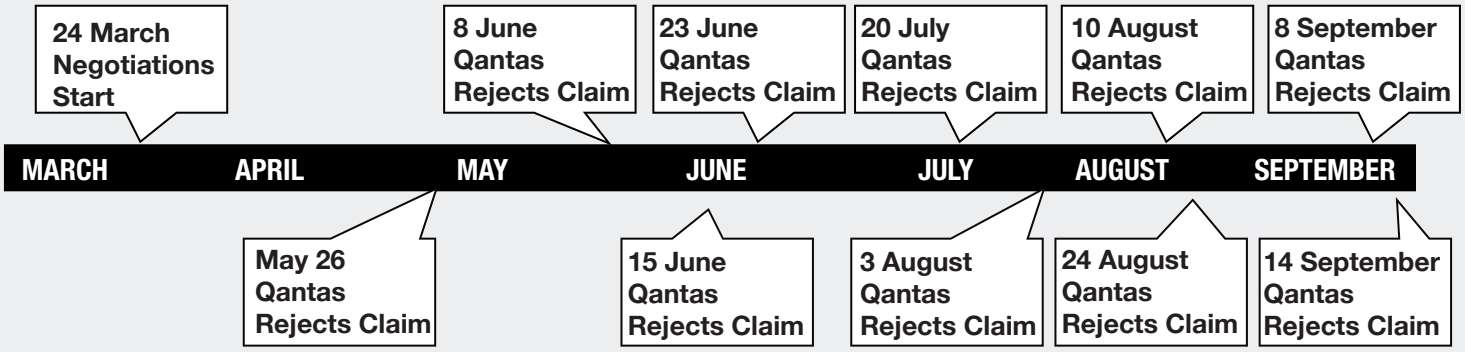
your rights at work AT QANTAS worth joining for

14 SEPTEMBER 2011

Qantas Refuses to Protect Jobs. Now is the Time for ACTION.

TWU Members from around the country have responded decisively to Qantas refusal to accept any of the core demands currently being negotiated by TWU workplace delegates. Over 95% of all those who voted, voted in favour of taking strike action. This has sent a clear message to management and now we must act to protect quality Qantas jobs, conditions and entitlements in the workplace from short sighted outsourcing by greedy executives.



Qantas management have rejected every core part of our claim for better jobs and job security.

Our Claim	Qantas' Response
Single Agreement at Qantas to protect all TWU members	REJECTED
Real access to an Independent Umpire for workplace disputes	REJECTED
Port Rates: Same rates of pay for the same work, so there is no incentive to outsource your job to outside hire (including QGS)	REJECTED
Job Security and a safer workplace	REJECTED
5% pay rise per year with an additional 1% in superannuation, protected against surges in CPI	NO COMMENT

At the same time Qantas have announced world class profits and a 71% pay rise for Alan Joyce.

Make sure you are a TWU member so you are protected during these actions. It's not too late to ensure you are a member. Contact your delegate or TWU organiser.

Turn over for more info ▸▸

TWU Carrying Australia

For updates and more information visit www.twu.com.au/home/campaigns/aviation/

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What can we do now?

Over 95% of TWU members voted in favour of taking protected industrial action. We are now legally entitled to take action to force Qantas to negotiate with us. We are entitled to take a variety of types of industrial action from work bans, paperwork bans to full work stoppages.

Who decides what type of action we take and when it happens?

TWU workplace delegates and the negotiating committee have endorsed the first round of action to take place on Tuesday 20th September. The action involves a national 4 hour stoppage.

The start times are different for each port. Look on the chart below to see what time your 4 hour stoppage starts:

Port	Dom/Int'l/All	Action commences	Action concludes
Sydney	All	7.00 am EST*	10.59 am
Canberra	All	3.30 pm EST	7.29 pm
Melbourne	All	7.00 am EST	10.59 am
Hobart	All	7.00 am EST	10.59 am
Adelaide	All	10.30 am ADL local time	2.29 pm
Darwin	All	6.00 am DAR local time	9.59 am
Perth	All	5.00 am PER local time	8.59 am
Brisbane	All	6.00 am EST	9.59 am
Townsville	All	8.00 am EST	11.59 am
Cairns	All	9.00 am EST	12.59 pm
Other ports	All	7.00 am local time	10.59 am

* EST = Eastern Standard Time

Make sure you turn up for work at your usual time. Workplace meetings will be taking place to make sure everyone knows what is going on.

How will I know whats going on?

There has been a 24 hour info line set up to give Qantas employees the real story as to what is going on. You can call **(02) 8114 6530**. This will be updated regularly so if you need to know where things are up to with the action and negotiations call this number.

TWU workplace delegates will be regularly updating everyone, so if you have any other questions contact them.

Feel like a laugh?

Go to www.keepqantasflying.net for the real reason why Qantas refuse to give you Job Security.

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