

TWU Provisional Log of Claims V2 – Aero-Care Collective Agreement 2017

Draft – Without Prejudice

As discussed at the TWU-Aero-Care negotiation meeting of 2nd February 2017, the following is the TWU amended claim for the 2017 Aero-Care collective Agreement. The claim incorporates findings from a survey of employees conducted by the TWU. Some responses are still being investigated concerning WHS and equipment maintenance. These items may be raised in further negotiation meetings.

1. Minimum shift payment of four hours per shift
2. Minimum guarantee of thirty hours per week
3. Maximum eight hours to be worked at ordinary time in any one day
4. Maximum of twelve hours to be worked in any one day
5. Maximum of one continuous shift per day
6. Maximum of thirty-eight hours to be worked at ordinary time in any one week
7. Minimum ten hour break between shifts
8. Consistent rostering patterns
9. Minimum of two consecutive days off
10. Annual pay increases of 5% per annum to all rates of pay
11. Additional 1% superannuation payment above the legislated superannuation guarantee charge
12. Overtime to be paid at the rate of time and one half for the first two hours and double time thereafter
13. Shift work to be paid at in accordance with Award provisions
14. Saturday work to be paid at time and one-half
15. Sunday work to be paid at double time
16. Work on public holidays (other than Christmas Day and Good Friday) to be paid at double time
17. Work on Christmas Day and Good Friday to be paid at double time and one half
18. Call in allowance
19. Removal of “Nominated Hours”
20. Annual Leave loading of 17.5%
21. Higher duties allowances
22. Process to convert from casual employment to permanent part time and permanent full time employment
23. Equal access to training opportunities
24. Recognition of Union delegates
25. Three hours paid time per month for union delegates to attend to business on behalf of members

26. TWU officials to be given access to discuss industry, workplace, superannuation or any other issues pertaining to the Agreement or the employment relationship with employees on a three monthly basis
27. Five days paid TWU training per year for TWU delegates
28. Establishment of a joint consultative committee comprising employee representatives from each port, a TWU official if requested and a maximum of five management representatives to meet a minimum of once every six months
29. Minimum seven days notice of change of shift
30. Agreement to run for two years