

TWU Provisional Log of Claims – Aero-Care Collective Agreement 2017

DRAFT – WITHOUT PREJUDICE

The following items represent initial claims the TWU wish to pursue in relation to the Aero-Care 2017 Collective Agreement. The TWU have commenced surveying Aero-Care employees. Items identified by employees in the survey process, additional to those listed below will form a consolidated claim for the purposes of ongoing negotiations.

1. Minimum shift payment of four hours per shift
2. Minimum guarantee of thirty hours per week
3. Annual pay increases of 5% per annum
4. Additional 1% superannuation payment above the legislated superannuation guarantee charge
5. Maximum of one continuous shift per day
6. Shift work to be paid in accordance with Award provisions
7. Maximum 12 hours to be worked in any one day
8. Maximum of eight hours to be worked at ordinary time rates in one day
9. Maximum of thirty-eight hours to be worked at ordinary time in any one week
10. Overtime to be paid at the rate of time and one half for the first two hours and double time thereafter
11. Work on public holidays (other than Christmas Day and Good Friday) to be paid at double time
12. Work on Christmas Day and Good Friday to be paid at double time and one half
13. Saturday work to be paid at time and one half
14. Sunday work to be paid at Double time
15. Removal of “Nominated Hours”
16. Leave loading of 17.5%
17. Recognition of Union delegates
18. Three hours paid time per month for union delegates to attend to business on behalf of members
19. Five days paid TWU training per annum for Union delegates
20. TWU officials to be given access to discuss industry, workplace, superannuation and any issues pertaining to the agreement or the employment relationship with employees on a three monthly basis
21. Establishment of a national joint consultative committee comprising employee representatives from each port, a TWU official if requested and a maximum of five management representatives to meet a minimum of once every six months
22. Consistent rostering patterns
23. Minimum seven days notice of change of shift
24. Agreement expiry date 30th June 2020