

VOTE NO

AEROCARE IS STILL RIPPING YOU OFF

After just three meetings, Aerocare has broken off negotiations and is putting a substandard agreement to staff.

We have calculated this agreement will leave workers up to \$8 per hour WORSE OFF than they would be under the award.

Aerocare caved in to union pressure for annual increases in wages. All rates will now increase by 2% every year. But the rates still fall desperately short of fair wages as per our calculations in the panel opposite.

Aerocare continues to make millions of dollars in profit by stealing from its workers. This is your chance to say NO to being ripped off.

WHAT AEROCARE SHOULD BE PAYING YOU

Our estimates show Aerocare are paying well below what you would get on the Award minimum in terms of allowances, shift penalties and overtime entitlements for PSE's. Despite repeated requests from the TWU, Aerocare has refused to provide the basis for their low rates and cannot point out any errors in the TWU calculations.

Aerocare Classification	Award Classification	Aerocare Proposed Rate	Estimated Minimum to Comply with BOOT Test
AST	Level 1	\$22.05	\$30.50
ASA	Level 4	\$22.41 - \$26.23	\$31.86
AASA	Level 7	\$24.39 - \$27.09	\$34.61
Supervisor	Level 7	\$26.40 - \$30.15	\$34.61
Senior Supervisor	Level 7	\$30.00 - \$34.28	\$34.61
Leader 3	Level 7	\$31.43*	\$34.61

If you wish to talk to someone confidentially in the TWU about the vote or anything else regarding the agreement please email shane.obrien@twu.com.au



WE AT THE TWU ARE FIGHTING FOR A FAIR AEROCARE. TOGETHER WE ARE STRONGER. JOIN NOW FOR A BETTER FUTURE.

www.twu.com.au/join