

CASUAL EMPLOYEES

| Classification | Year | Current rate | 2021 Rate | 4 year increase |
|----------------|------|--------------|-----------|-----------------|
| AST | - | 23.47 | 24.64 | 1.17 |
| ASA | 0-1 | 24.22 | 25.43 | 1.21 |
| ASA | 1-2 | 24.71 | 25.95 | 1.24 |
| ASA | 2-3 | 25.20 | 26.46 | 1.26 |
| ASA | 3-4 | 25.69 | 26.97 | 1.28 |
| ASA | 4+ | 26.18 | 27.49 | 1.31 |
| AASA | 0-1 | 25.01 | 26.26 | 1.25 |
| AASA | 1-2 | 25.48 | 26.75 | 1.27 |
| AASA | 2-3 | 25.94 | 27.24 | 1.30 |
| AASA | 3-4 | 26.41 | 27.73 | 1.32 |
| AASA | 4+ | 26.87 | 28.21 | 1.34 |

PERMANENT SECURE EMPLOYEES

| Classification | Year | Current Rate | 2021 Rate | 4 year increase |
|-----------------------------------|------|--------------|-----------|-----------------|
| ASA | 0-1 | 21.13 | 22.19 | 1.06 |
| ASA | 1-2 | 21.66 | 22.74 | 1.08 |
| ASA | 2-3 | 22.31 | 23.43 | 1.12 |
| ASA | 3-4 | 23.09 | 24.24 | 1.15 |
| ASA | 4+ | 24.01 | 25.21 | 1.20 |
| AASA | 0-1 | 21.61 | 22.69 | 1.08 |
| AASA | 1-2 | 22.15 | 23.26 | 1.11 |
| AASA | 2-3 | 22.81 | 23.95 | 1.14 |
| AASA | 3-4 | 23.61 | 24.79 | 1.18 |
| AASA | 4+ | 24.55 | 25.78 | 1.23 |
| Leader 1/ Specialist Duties | 0-1 | 24.65 | 25.88 | 1.23 |
| Leader 1/ Specialist Duties | 1-2 | 25.18 | 26.44 | 1.26 |
| Leader 1/ Specialist Duties | 2-3 | 25.90 | 27.20 | 1.30 |
| Leader 1/ Specialist Duties | 3-4 | 26.27 | 27.58 | 1.31 |
| Leader 1/ Specialist Duties | 4+ | 27.33 | 28.70 | 1.37 |

FULL TIME EMPLOYEES

| Classification | Current Salary | 2021 Salary | 4 year increase |
|----------------|----------------|-------------|-----------------|
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|----------|-----------|-----------|---------|
| Leader 3 | 65,377.55 | 68,646.43 | 3268.88 |
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