



# STARTRACK BARGAINING UPDATE JULY 31, 2017 TELL US WHAT YOU THINK

Your TWU delegate-led negotiating team met with StarTrack on 26-27th July. The company made it clear that it will soon be in a position to put an offer out to staff. This is the Australia Post offer – this is the same offer to public servants – including their bonus scheme.

**It is important for workers to debate the pros and cons of this offer without pressure from management.**

**StarTrack draft proposal – a rollover 3-year agreement with no improvements, wages capped at public service levels of 2% per year, and 1% bonus per year that is not guaranteed.**

TWU members endorsed a national log of claims including local and national priorities we need addressed in this round of bargaining. This proposal would mean these claims are off the table.

#### **TWU nationally endorsed claims:**

- **3% pay increase each year**
- **1% superannuation each year**
- **Job security**
- **Skills recognition**
- **Workers compensation claim issue**
- **Workable and fair RDO system**
- **Changes to the State Appendices**

## **FACTS AND QUESTIONS TO HELP YOU IN CONSIDERING THE PROPOSAL:**

- Are we public servants or road transport workers - why the same offer?
- The 1% bonus is not guaranteed; it doesn't attract superannuation or increase my superannuated salary. Can we trust a bonus scheme? Why not just give us the security of a pay rise if the target is so easy to achieve?
- The March Quarter inflation rate was 2.1% - will the offer be enough in 2-3 years time?
- The Fair Work Commission recently gave a 3.3% increase to the minimum wage.
- RBA Governor said "Workers should fight for higher wage increases – it's good for the economy."
- Can we afford to wait another 3 years to resolve local issues?

**Combined report back meetings have been scheduled to take very important feedback from members about this offer. Bring your mates along and have your voices heard! We want to know what would you do?**

**TOGETHER, WE ARE STRONGER.  
JOIN FOR A BETTER FUTURE.**

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