



# STARTRACK BARGAINING UPDATE AUGUST 21, 2017

Your delegate-led TWU negotiating team met with management last Thursday and Friday, 17-18 August. After a week of management road shows presenting their proposal, you are still worse off than your major competitor and there's nothing new on the table.

## What's on offer? - The Facts

StarTrack	Toll
<ul style="list-style-type: none"> <li>• 2% per year increases – capped at public sector rates.</li> <li>• A bonus scheme that's <u>not guaranteed</u>.</li> <li>• No increases to superannuation leaving your super at 12%.</li> <li>• No improvements to the EA.</li> </ul>	<ul style="list-style-type: none"> <li>• Existing hourly rate is greater than StarTrack.</li> <li>• Guaranteed \$750 lump sum payment in the first year.</li> <li>• 2% increase in the second year and 3% increase in the third year</li> <li>• Increases in superannuation of 2.25% with super to total 14.75% by 2019.</li> <li>• Ensuring job security by including measures such as full utilisation.</li> </ul>

**NOW IT IS TIME TO HAVE YOUR SAY.**  
**Meetings are being held at sites across Australia so delegates can hear from you.**



# THE FIGHT

We are fighting to improve our conditions at work. We have stopped the Company from attacking our existing arrangements, but we still have more work to do!

We all know the danger of relying on bonus schemes. StarTrack management has established this scheme without consultation with us and cannot guarantee the payment of the bonus each year.

Management has said 'StarTrack/Australia Post is not the public service' and at the same time has hidden behind the government's public service bargaining policy. We know exemptions can be made because Department of Immigration bosses have received 4% pay increase in 8 months! You can get more info here [bit.ly/got4percentin8months](http://bit.ly/got4percentin8months)

You've already told the Company that what's on offer is not good enough. Management is not listening to you and your TWU negotiating team!

**It's time to show management that our conditions are worth fighting for.**

**FILL OUT YOUR POSTCARD AND JOIN THE TWU TODAY!**



**TOGETHER, WE ARE STRONGER.**  
**JOIN FOR A BETTER FUTURE.**

[www.twu.com.au/join](http://www.twu.com.au/join)



**TWU** Tony Sheldon **P:** 02 8114 6500 **E:** [twu@twu.com.au](mailto:twu@twu.com.au) **W:** [www.twu.com.au](http://www.twu.com.au)

