



IT'S TIME TO HAVE YOUR SAY 11 OCTOBER, 2017

Your national negotiation committee met with StarTrack for the fifth negotiation meeting on 4th October.

There was no further movement on any of your outstanding claims, including securing the bonus, the Agreement expiry or job security, so bargaining is at an impasse.

Your TWU claim	StarTrack proposal	What TWU members have achieved in other Majors
<ul style="list-style-type: none"> • FAIR WAGES: 3% per year increase over 3 years (9% total). • STRONG SUPER: 1% per year increase to superannuation over 3 years (3% total). • JOB SECURITY: through prioritisation of StarTrack workers, full utilisation and one site, one rate. 	<ul style="list-style-type: none"> • UNFAIR WAGES: less than 2% a year or 2% over the first 15 months. • BONUS NOT GUARANTEED: for years 2 or 3. • NO SUPER: no increases to superannuation. • JOB INSECURITY: no commitment from StarTrack on job security and the use of outside hire. 	<ul style="list-style-type: none"> • FAIR WAGES: increases every year that ensure that families can meet the increasing cost of living. • SUPER YOU CAN RETIRE ON: including finally seeing movement in TNT superannuation and increase in super at Toll to 14.75% by 2019. • JOB SECURITY: strengthening of full-utilisation, higher rates for outside hire and casuals, prioritisation of permanent workers for shifts, reduction in time for casuals to become permanents and work and reduction in the percentage of casuals and outside hire at sites. • POWER IN UNITY: common expiry of 30 June 2020.

Because the proposal has not met your claim, your national delegates' committee have not endorsed the StarTrack proposal.

TOGETHER, WE ARE STRONGER.
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STARTRACK BARGAINING REPORT BACK

OCTOBER 2017



The StarTrack management proposal will soon be put to a vote.

Keep in mind that the NSW EA is coming up for negotiations soon.

It is now up to you to have your say on what you think about the offer.

NEXT STEPS

- **Report back meetings will be held around the country week starting Monday 9th October 2017.**
- **7-day access period will commence on Monday 16th October.**
- **Voting period will be from Tuesday, 24 October to Tuesday, 31 October.**
- **A majority of workers (50% +1) must vote one way or another to declare the ballot.**
- **If the proposal is voted down, your national negotiation committee will be back to the bargaining table with StarTrack. If the proposal is voted up, the proposal will be lodged to the Fair Work Commission as the EA for approval.**

For any questions about the proposal, the ballot process and report back meetings, contact your TWU delegate or union organiser.

IF YOU'RE NOT YET A UNION MEMBER, NOW IS THE TIME JOIN.



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