

Please complete all questions by placing a cross in the appropriate boxes.

FIRST NAME:		SURNAME:	
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PHONE:		EMAIL:	
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1. How much of your daily work is spent driving, loading or unloading your vehicle. % e.g. 100%, 90%, 85%

2. Do you know that **you are legally entitled** to be a member of the Transport Workers Union. YES NO

3. The TWU EBA rate for drivers on your classification is **significantly higher** than you are being paid? Do you think you should be paid the same? YES NO



4. Drivers on TWU agreements are paid the following **Overtime Rates**.

- **Time and a half** for the first two hours overtime on weekdays and Saturdays.
Then **Double Time** for all hours worked after that.
- **Double Time** on Sundays.

Do you think you should be paid the same overtime loadings? YES NO

5. Drivers on TWU agreements receive a daily **Meal Allowance of around \$20** after working more than two hours overtime on a week day. Do you think you should be paid Meal Allowances YES NO

6. Employers are required to **supply and pay for all Personal Protective Equipment** including safety footwear. Does your employer pay for **PPE**? YES NO

7. Most TWU agreements allow drivers to **choose** if they want to **transfer to permanent employment** after six months, or stay as a casual. Does Coles give you this choice? YES NO

8. Truck drivers are entitled to **payment for parking and other costs** incurred in doing their job? Does Coles reimburse you for such costs? YES NO

9. Most drivers who start work in the afternoon are paid **Shift Allowances**. Does Coles pay Shift Allowances? YES NO

10. TWU agreements provide for **Safe Driving Committees** to ensure drivers are protected by Occupational Health & Safety Regulations. Do you think OH&S Safe Driving Committees would be a good issue to push for? YES NO

Just a few more questions