your rights at work at QANTAS worth joining for

17 JUNE 2011

EBA: QANTAS SAYS NO TO JOB SECURITY

At yesterday's meeting of your rank and file TWU EBA negotiating committee and management, Qantas summarised their key claim items for a new EBA. The key provisions Qantas management want included in a new agreement include:

- new provisions for part-time members, and more part-time utilisation
- pay out of Z days
- fortnightly pays for all employees
- new 4 hour casuals
- increased utilisation of temporary and relief staff
- lower B scale rates of pay for new employees

Qantas management also told TWU delegates that they are not prepared to enter into any negotiations regarding the use of labor hire employees and third party contractors.

That's NO again from Qantas Management to one of the key principles of the claims of TWU members!

After hearing the Qantas claim your TWU rank and file representatives provided the company with a detailed claim document endorsed by TWU members and delegates over the last two weeks. Key provisions of this document include:

- No outsourcing jobs at lower wages
- Fairer Overtime provisions for all Qantas staff
- Job Security Commitments, including in increased hours and conversion rights for part-time employees
- Conversion rights for all causal, labour hire and contractors after 3 months
- Fairer Higher Duties provisions, including the right to appointment to the higher position after 12 months
- A classification and increment level review to deliver more value for TWU members jobs
- A commitment to a safer and more secure workplace, including ASIC card requirements for all staff and mandatory security/safety training
- 1% additional superannuation and a 5% wages and allowances increase each year of the agreement

For a full copy of the TWU claim document contact your local TWU delegate or official.

Following today's meeting a further meeting is being held in Sydney, on Wednesday June 15th.

Petition - Get Paid on Time!

In the meantime, your TWU representatives across the country have resolved to take action in support of TWU members' claims for a better payroll system and the principle of being paid for your work ***on time***.

To fill in the petition or join the action for your payroll rights at work at Qantas, see over or go to **www.twu.com.au/home/campaigns/aviation/** or contact your TWU official.

Remember, if you are not yet a TWU member it has never been more important to join. This year's EBA is a fight for your rights at work at Qantas so if you are not yet TWU, make sure you join today.

Contact Your TWU:

NSW:	02 9912 0700
QLD	1800 804 533
Vic/Tas:	1300 727 614
SA/NT:	08 8346 4177
WA:	08 9328 7477

Remember to pass this information along to your workmates!

TWU Carrying Australia

For updates and more information visit www.twu.com.au/home/campaigns/aviation/

Authorised by Tony Sheldon, National Secretary • Transport Workers' Union
388-390 Sussex St Sydney 2000 • Phone (02) 8114 6515 • Email: twu@twu.com.au

QANTAS LATE PAYMENT PETITION

TWU Carrying Australia

Dear Mr Joyce, Chief Executive Officer, Qantas Pty Ltd

We, the undersigned, are greatly concerned by frequent late payments of our wages. Additionally, we are outraged by the lack of action on behalf of Qantas to fix these issues when they were raised by workers. We request that;

- Our wages are paid correctly and strictly on time, and
- Qantas fairly compensates workers for each day they are not paid at a rate of 50c for every dollar as well as any losses they incur due to late payments. i.e. Direct debit reject fees.

First Name:	Last Name:	Mobile:	Email:	Work area:	Postcode:	Are you willing to take action?
						❒ Yes
						❒ Yes
						❒ Yes
						❒ Yes
						❒ Yes
						❒ Yes
						❒ Yes
						❒ Yes
						❒ Yes
						❒ Yes
						❒ Yes
						❒ Yes
						❒ Yes
						❒ Yes
						❒ Yes

Please return to your delegate or post to the Transport Workers' Union, 388-390 Sussex St, Sydney 2000 or fax to 02 9261 5416

Authorised by Tony Sheldon, National Secretary • Transport Workers' Union • 388-390 Sussex St Sydney 2000 • Phone (02) 8114 6500 • Email: twu@twu.com.au. The TWU is bound by the Privacy Act. This information is collected to enable the Union to contact you about matters relating to your union membership and to ensure that the Union has the necessary information to represent your employment and related interests. The Union's Privacy Statement is available by contacting the TWU on (02) 8114 6500.