your rights at work
AT QANTAS worth joining for
7 JULY 2011

FRUSTRATION BUILDS AS QANTAS/ JETSTAR REJECT JOB SECURITY

On Wednesday 6th July, your TWU negotiating team met with Qantas managers to negotiate over your EBA 8. Little progress has been made since we started bargaining in May and the levels of frustration have built up in the TWU delegates who make up your negotiating team.

Qantas mangers have had our log of claims for months now and are still yet to agree to key parts of our claim, including:

Job Security: PORT RATES: All employees doing the same job get TWU EBA rates of pay, so there is no incentive to outsource your job to outside hire or QGS.

Pay: A 5% pay rise per year with an additional 1% in superannuation, underpinned by CPI so we are protected against inflation.

Conversion rights for all casuals, labour hire and contractors after 3 months.

Fairer Overtime provisions for all Qantas staff

Fairer Higher Duties provisions, including the right to appointment to the higher position after 12 months.

Safety and Security: A commitment to a safer and more secure workplace, including ASIC card requirements for all staff and mandatory security/safety training.

International Standards: Making sure that wherever Qantas/Jetstar operate they adhere to the highest of international labour standards.

Whistleblower Rights: Protections to ensure that whistleblowers get full protections.

What Qantas wants - see over >>

TWU Carrying Australia

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But this is what Qantas wants:

Remove the cap for part timers so they can work unlimited hours up to 38 hours per week

Introduce 4 hour casuals into the workplace

Fortnightly pay for all employees

Greater numbers of part timers and casuals in the workplace

Lower rates of pay for new employees

These claims are designed to create a workforce on lower rates of pay and highly casualised.

The TWU and its members are dedicated to lifting standards in the industry, not giving a highly profitable airline the chance to lower rates and give your jobs to casuals.

Qantas lifts its expected profits for 2010 to $550 Million. Congratulations to all the TWU members who worked hard for this profit.

Contact your delegate for more information:

NSW: 02 9912 0700
QLD 1800 804 533
Vic/Tas: 1300 727 614
SA/NT: 08 8346 4177
WA: 08 9328 7477

Remember to pass this information along to your workmates!

TWU Carrying Australia

For updates and more information visit
www.twu.com.au/home/campaigns/aviation/

YOUR TWU NEGOTIATING TEAM

New South Wales/ACT
Mick Pieri (Official)
Dennis Pehar (Official)
Michael Krishna (Delegate)
Joseph Whitby (Delegate)
George Oei (Delegate)
Chris O'Grady (Delegate)
Frank Crescenti (Delegate)

Victoria/Tasmania
Wayne Mader (VIC/TAS State Secretary)
Peter Mancuso (Official)
Dissio Markos (Official)
Jim Mitropoulos (Delegate)
Don Dixon (Delegate)
David Smith (Delegate)
Greg Bird (Delegate)
George Stella (Delegate)
Graham Brady (Delegate)
Colin Phillips (Delegate)

Queensland
Scott Connolly (Official)
Peter Poulos (Official)
Wayne Bailey (Delegate)
Jason 'Jack' Frost (Delegate)
Grant Mitchell (Delegate)
Peter Seage (Delegate)

South Australia/ Northern Territory
Matthew Spring (Official)
Andrew Matisons (Delegate)
Neil Fyfe (Delegate)
Frank Manocchio (Delegate)

Western Australia
Michael De Vincentis (Delegate)
Mark Bebich (Delegate)
Allan Scroop (Delegate)