your rights at work AT QANTAS worth voting for

TWU Ballot in full swing

TWU ground staff members covered by TWU EBA VII should have received their ballot papers in the mail by now. Q Catering TWU members will be receiving their ballot papers in approximately 2 weeks.

If you are ground staff and you have not received your ballot paper. you must contact Gloria from the Australian Electoral Commission on 02) 9567 2037. She will work with you to get you the chance to have your voice heard.

Remember: Once the ballot is successful all TWU members will be legally protected to have the option for protest action

Vote YES to protected action

Qantas have rejected every core part of our claim and now we must show them we are serious about entitlements, wages, job security and safety at work.

Our Claim	Qantas' Response
Single Agreement at Qantas to protect all TWU members	REJECTED
Real access to an Independent Umpire for workplace disputes	REJECTED
Port Rates: Same rates of pay for the same work, so there is no incentive to outsource your job to outside hire (including QGS)	REJECTED
Job Security and a safer workplace	REJECTED
5% pay rise per year with an additional 1% in superannuation, protected against surges in CPI	NO COMMENT

What steps do I have to take to vote YES?

Step 1: Receive ballot paper in the mail

Step 2: Vote YES, place ballot paper in envelope and sign envelope

Do you, for the purposes of supporting or advancing claims in respect of a proposed Enterprise Agreement with Qantas Airways Limited, authorise the taking of industrial action against Qantas Airways Limited, which is authorised by ballot, in the form of:

- The performance of work in a manner different from that which it is customarily performed
- Bans and limitations on job functions
- Higher duties bans
- Overtime bans and limitations
- Paperwork bans
- Work to rule
- Stop work meeting
- Work stoppages of up to four (4) hours
- Twenty-four (24) hour work stoppages
- Forty-eight (48) hour work stoppages

☑ Yes ☐ No

Such protected industrial action to be taken separately, concurrently and/or consecutively over the duration of the negotiation for a Transport Workers Union Qantas Airways Limited Enterprise Agreement.

Step 3: Post back before 19th August

REMEMBER! DON'T FORGET TO SIGN YOUR ENVELOPE BEFORE POSTING IT BACK

Remember:

The ballot process is confidential. No one from Qantas will see your voting paper.

TWU Carrying Australia

For updates and more information visit www.twu.com.au/home/campaigns/aviation/

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