



ORDER

Fair Work Act 2009
s.437 - Application for a protected action ballot order

Transport Workers' Union of Australia

v

Qantas Airways Limited
(B2011/3180)

COMMISSIONER RAFFAELLI

SYDNEY, 27 JULY 2011

Proposed protected action ballot by employees of Qantas Airways Limited.

Pursuant to s.443 of the *Fair Work Act 2009* (the Act) Fair Work Australia orders:

1. PROTECTED ACTION BALLOT TO BE HELD

The Transport Workers' Union of Australia is to hold a protected action ballot of employees of Qantas Airways Limited described in clause 3 of this order.

2. NAME OF PERSON AUTHORISED TO CONDUCT THE BALLOT

The ballot is to be conducted by the Australian Electoral Commission.

3. GROUP OR GROUPS OF EMPLOYEES TO BE BALLOTTED

In accordance with s.437(5) of the Act, the employees to be balloted are those who will be covered by the proposed enterprise agreement and employed at Qantas Airways Limited and are represented by the bargaining representative who is the applicant for this protected action ballot order.

4. DATE BY WHICH BALLOT CLOSES

The date by which voting in the protected action ballot is to close is within 20 days of the date of this order.

5. QUESTIONS

The questions to be put to voters in the ballot are:

“Do you, for the purposes of supporting or advancing claims in respect of a proposed Enterprise Agreement with Qantas Airways Limited, authorise the taking of protected industrial action against Qantas Airways Limited, which is authorised by ballot, in the form of:

- The performance of work in a manner different from that in which it is customarily performed
- Bans and limitations on job functions
- Higher duties bans
- Overtime bans and limitations
- Paperwork bans
- Work to rule
- Stop work meetings
- Work stoppages of up to four (4) hours
- Twenty-four (24) hours work stoppages
- Forty-eight (48) hour work stoppages

Such protected industrial action to be taken separately, concurrently and/or consecutively over the duration of the period of negotiation for a Transport Workers Union Qantas Airways Limited Enterprise Agreement. ”

Yes No



all

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