

# your rights at work AT QANTAS worth joining for

17 JUNE 2011

## EBA: QANTAS SAYS NO TO JOB SECURITY

At yesterday's meeting of your rank and file TWU EBA negotiating committee and management, Qantas summarised their key claim items for a new EBA. The key provisions Qantas management want included in a new agreement include:

- ▶ new provisions for part-time members, and more part-time utilisation
- ▶ pay out of Z days
- ▶ fortnightly pays for all employees
- ▶ new 4 hour casuals
- ▶ increased utilisation of temporary and relief staff
- ▶ lower B scale rates of pay for new employees

Qantas management also told TWU delegates that they are not prepared to enter into any negotiations regarding the use of labor hire employees and third party contractors.

That's NO again from Qantas Management to one of the key principles of the claims of TWU members!

After hearing the Qantas claim your TWU rank and file representatives provided the company with a detailed claim document endorsed by TWU members and delegates over the last two weeks. Key provisions of this document include:

- ▶ No outsourcing jobs at lower wages
- ▶ Fairer Overtime provisions for all Qantas staff
- ▶ Job Security Commitments, including in increased hours and conversion rights for part-time employees
- ▶ Conversion rights for all casual, labour hire and contractors after 3 months
- ▶ Fairer Higher Duties provisions, including the right to appointment to the higher position after 12 months

- ▶ A classification and increment level review to deliver more value for TWU members jobs
- ▶ A commitment to a safer and more secure workplace, including ASIC card requirements for all staff and mandatory security/safety training
- ▶ 1% additional superannuation and a 5% wages and allowances increase each year of the agreement

For a full copy of the TWU claim document contact your local TWU delegate or official.

Following today's meeting a further meeting is being held in Sydney, on Wednesday June 15th.

### Petition - Get Paid on Time!

In the meantime, your TWU representatives across the country have resolved to take action in support of TWU members' claims for a better payroll system and the principle of being paid for your work **on time**.

To fill in the petition or join the action for your payroll rights at work at Qantas, see over or go to [www.twu.com.au/home/campaigns/aviation/](http://www.twu.com.au/home/campaigns/aviation/) or contact your TWU official.

Remember, if you are not yet a TWU member it has never been more important to join. This year's EBA is a fight for your rights at work at Qantas so if you are not yet TWU, make sure you join today.

### Contact Your TWU:

NSW: 02 9912 0700  
QLD: 1800 804 533  
Vic/Tas: 1300 727 614  
SA/NT: 08 8346 4177  
WA: 08 9328 7477

Remember  
to pass this  
information  
along to your  
workmates!

