

# your rights at work

AT QANTAS worth voting for

24TH AUGUST 2011

## Qantas Ground Staff vote overwhelmingly in favour of PROTECTED ACTION

RESULTS FROM THE RECENT QANTAS GROUND STAFF BALLOT ARE IN.

75% of TWU members managed to get their votes in, and of those

**95% voted YES for protected industrial action against Qantas.**

### What does this mean?

*This means that we are now legally protected to take strike action against Qantas if they continue to refuse to agree to our demands.*

### How will we decide what kind of strike is taking place and who makes that decision?

*The rank and file negotiating committee made up of Qantas delegates will make a recommendation for the type of action and when it will take place. Workplace meetings will then take place to endorse the recommendations and plan the industrial action.*

*Remember: We do not have to just have 24 hour strikes. We are legally allowed to take lots of different types of industrial action. Stay tuned for more information.*

### Why did we need to have a ballot for industrial action?

*Qantas have systematically said no to every major claim from TWU members for safety, training, job security, wages and conditions during the negotiations. Now we can stick together and protect what is important for our families.*

## Make sure your voice is heard

Remember to pass this information along to your workmates!

### Contact Your TWU:

NSW: 02 9912 0700  
QLD 1800 804 533

Vic/Tas: 1300 727 614  
SA/NT: 08 8346 4177  
WA: 08 9328 7477

**TWU** Carrying Australia

For updates and more information visit [www.twu.com.au/home/campaigns/aviation/](http://www.twu.com.au/home/campaigns/aviation/)

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