

your rights at work

AT Q CATERING worth voting for

9 November 2011

Fighting for your job security

Your TWU negotiating committee has been working hard to get a new Q Catering agreement, which seeks to deliver what you asked for in our Qantas surveys.

The results of the survey have directed the negotiating committee to call for:

- Site Rates: Ensuring that any outsourced labour Qantas uses is paid the same rate as you.
- Job Security: For Qantas to confirm that your jobs are not outsourced or sent overseas.
- Delegate Rights: So delegates can represent you when major issues arise at your workplace.
- Right to Arbitration: If you have a dispute at your workplace, a delegate and official can help represent you.

Qantas has not agreed to our log of claims. The TWU Negotiating committee has called for a Protected Action Ballot to help you get the rights you deserve.

Taking Protected Industrial Action is our legal right. It is another tool that we use to get the agreement we need. Voting YES in the ballot does not mean we will go on strike, it means if we need to in the future, we can.

Remember to vote: Send your ballots back to the AEC by 22 November, 2011

Haven't received a ballot paper?

Call Gloria Burgess at the Australian Electoral Commission. The AEC are the people who can send the ballot papers. Gloria's phone number is (02) 9567 2037.

What steps do I have to take to vote YES?

Step 1:
Receive ballot paper in the mail

Step 2:
Vote YES, place ballot paper in envelope and sign envelope

Do you, for the purposes of supporting or advancing claims in respect of a proposed Enterprise Agreement with Q catering Limited, authorise the taking of protected industrial action, which is authorised by ballot in the form of

- The performance of work in a manner different from that which it is customarily performed
- Bans and limitations on job functions
- Higher duties bans
- Overtime bans and limitations
- Paperwork bans
- Work to rule
- Stop work meeting
- Work stoppages of up to four (4) hours
- Twenty-four (24) hour work stoppages
- Forty-eight (48) hour work stoppages

Yes No

Such protected industrial action to be taken separately, concurrently and/or consecutively over the duration of the negotiation for an Agreement.

Step 3:
Send your ballot paper back to the AEC by 22 November, 2011



Remember:

The ballot process is confidential. No one from Qantas will see your voting paper.

DON'T FORGET TO SIGN YOUR ENVELOPE BEFORE POSTING IT BACK